GARDAWORLD
Careers

Branch Manager - Armed Transportation

Reference	1438236200
Work locations	Sudbury (Ontario, Canada)
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The position

GardaWorld Cash, an internationally recognized security company, is currently seeking a branch manager for its cash transportation division, which will have joint responsibilities for the secure transportation and security services of cash transportation services at the Sudbury branch.

GardaWorld Cash offers an entrepreneurial culture in which you can share your ideas and grow professionally. With a family and inclusive atmosphere, you can develop your knowledge and open up your job opportunities. You will be part of an organization that actively encourages communication, interaction, sharing of ideas and trust.

Why choose GardaWorld Cash?

- Competitive salary and bonus structure;
- Benefits: drugs, vision, dental care, life, disability;
- Matching RRSP Plan;
- Employee Assistance Program;
- Wellness Program (Halo Sleep Clinic);
- 3 weeks off after 1 year;
- Free parking on site;
- Corporate Discounts;
- Dynamic work team;
- International Society offering several long-term career opportunities;
- Opportunity for mentoring, coaching, training and development.

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Your Responsibilities

- Promote relationships with and provide leadership to employees of money processing and secure transportation teams;
- Engage, motivate and train employees on your team;
- Plan, organize and manage the work of unionized employees;
- ensuring client satisfaction by exceeding service level agreements;
- Ensure that public servants comply with government policies, administrative procedures, security rules, collective agreements and regulations;
- act as a contact for all employees in the assigned branch and territory;
- Collaborate with manager and staff to establish and implement policies, procedures and objectives;
- Implement action plans to achieve productivity targets;
- Participate in all process optimization initiatives;
- Promote safe work practices, through security audits, participation in company security meetings and face-to-face meetings with staff;
- Collaborate with internal and external stakeholders to identify the causes of accidents occurring during transport and improve safety procedures;
- Manage expenditures to ensure compliance with approved budgets;
- conduct investigations, when needed, in collaboration with internal or external agencies, to determine the causes of the imbalance and complaints and to resolve complaints from clients or shippers;
- Participate in the hiring plan for new staff and provide ongoing training to meet the needs of the workforce;
- Participate in the disciplinary process or grievance resolution in consultation with HR;
- All other related tasks.

Your Profile

- Valid Restricted and Non-Restricted Federal Firearms License (RPAL: Restricted Possession and Acquisitions License) or obtain an RPAL within six months of employment;
- Upon obtaining an RPAL the candidate will be required to take the Company’s firearms course to obtain an Authorization to Carry (ATC);
- At least 5 years of leadership experience, ideally in a unionized environment;
- Competency in Microsoft Word, Excel, PowerPoint, Outlook and Teams;
- a valid driver's licence with a good driving record;
- Cash processing experience an asset;
- Very good leadership, negotiation, conflict resolution and judgement capacity;
- Led by an exceptional customer service offer;
- Strong focus on teamwork and partnership;
- sense of urgency, exceptional communication and problem solving;
- Critical thinking and active listening skills;
- Working knowledge of Workers Compensation reporting process.

Are you dynamic, autonomous and results-oriented? Does the idea of working in a constantly changing environment make you excited? Join our team and participate in all the challenges GardaWorld is offering you!

We are committed to fostering an inclusive and accessible hiring process. If you need to adapt to any stage of the recruitment or interview process, please inform us. We will work with you to ensure that your needs are met and that you can participate fully.

Search for reference 1438236200 on the Canadian GardaWorld careers portal.

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