GARDAWORLD Careers

Health Care Security Supervisor

Reference	1448465900
Work locations	Kingston (Ontario, Canada)
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The role of a Health Care Security Supervisor?

Success in this supervisory role depends on your ability to earn trust, help people work together and bring a team around shared goals.

Lead security guards from all shifts in a fast-moving setting. You'll coordinate security operations and make sure the team serves clients well.

Pay and benefits

- Hourly wage of $30.22 once training is complete
- We invest in you by covering the cost of continuing training through the GardaWorld Academy
- Permanent positions
- Career opportunities at GardaWorld
- Uniforms provided free of charge

Duties and responsibilities · an Health Care Security Supervisor

- Oversee daily security operations within the healthcare environment
- Ensuring the safety of patients, visitors to hospital staff and property
- Provides direction, direction and supervision of security personnel
- Addressing incidents, emergencies and operational concerns, when needed
- Ensure compliance with hospital safety policies, procedures and protocols
- Coordinate staffing, scheduling and operational coverage
- Training, mentoring and professional development of support staff
- Maintain effective communication with health care teams, management and safety personnel
- Completing required reports, documentation and administrative functions
- Take responsibility for the assigned monthly supervisor portfolio – ensure that all required tasks, audits, documentation and follow-up activities are completed within the specified time frames
- Promote teamwork, professionalism, accountability and continuous improvement within the Security team
- Demonstrate and promote the fundamental values of compassion, respect, dignity, inclusion, partnership, excellence and innovation in health care through day-to-day leadership, decision-making and interactions with patients, staff and visitors.

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Qualifications · Health Care Security Supervisor

- Have legal authorization to work in Canada.
- Previous experience in health care safety or in a similar safety environment
- Experience in a supervisor or leadership role
- In-depth knowledge of security procedures, incident response and emergency protocols
- Strong leadership and decision-making capacity
- Demonstrate integrity, accountability and commitment
- Excellent capacity for conflict resolution and de-escalation
- Presence and timeliness have been reliably demonstrated and commitment to maintain consistent surveillance coverage
- Ability to take initiatives and demonstrate problem-solving skills
- Demonstrate sound judgment, discretion and confidentiality
- Valid Class G Driver's Licence in Ontario
- Valid security license and certification required
- Current CPR/First Aid certification
- Strong written and verbal communication skills
- Ability to prepare accurate incident reports, records and administrative records
- Proficiency with computer systems, scheduling and reporting platforms
- Ability to manage priorities and remain calm and composed in stressful situations
- Ability to respond to operational needs, including team coverage and emergencies

This assignment is for a position currently vacant within the organization.

If you are ambitious with an entrepreneurial spirit and someone who wants to be GardaWorld's ambassador, a promising career awaits you!

Not the job for you? Make sure to check all our jobs! We also have concierges, surveillance and even occasional roles available.

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Search for reference 1448465900 on the Canadian GardaWorld careers portal.

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