GARDAWORLD
Careers

# Senior Analyst - FP&A

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| **Reference** | 1451378900 |
| **Work locations** | Montréal (Quebec, Canada) |
| **Published** | November 17, 2026 |

## The position

GardaWorld Aviation, a division of an international company with a strong entrepreneurial culture, is growing rapidly. We are looking for a dynamic and analytical senior analyst – FP&A to join our headquarters in Ville Saint-Laurent. As a true strategic partner of senior management, you will transform financial and operational data into concrete recommendations.

## Job Description

Under the authority of the Vice-President, Operational Optimization and Compliance, you will help drive the intersection of finance and operations. Your responsibilities will include:.

- Acting as a strategic advisor to senior management to develop negotiating strategies for the Air Force Division, including the development of new financial tools and models to support collective bargaining and contractual rate setting.
- Design and conduct sensitivity analyses that identify key cost-effectiveness factors to anticipate risks and opportunities.
- Identify, monitor and verify key performance indicators that measure and ensure the reliability of financial and operational objectives by directly assigning information from operational and financial systems.
- Present and explain your financial, periodic or ad hoc analyses to Air Canada's senior management and the Finance team, in close collaboration with GardaWorld's business and operational stakeholders.
- Play a leading role in the budgeting and forecasting process for the GardaWorld Aviation division.
- Perform any other related tasks related to the responsibilities described above.

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## Job Requirements

- University degree in accounting or finance
- Bilingual (French and English)
- At least 3 years of relevant experience in a similar role
- Advanced Excel and PowerPoint Skills
- Comfortable navigation of operational and financial systems (ERP, BI tools such as Power BI, databases) to locate, extract and understand the right data
- Ability to navigate easily in systems to extract and interpret data

## Profile

- Analytical skills, rigour and critical thinking
- Strong ability to communicate, influence and explain complex analyses in clear terms, and build trust with trading partners
- Proactivity, strong organizational skills and autonomy
- Ability to work under pressure and tight deadlines
- Ability to adapt in a fast-paced and constantly evolving environment

## Job Benefits

- A dynamic and entrepreneurial environment that fosters innovation and development
- Team focused on professional development
- International company with many long-term career opportunities
- Full benefits package
- Attractive offices (coffeehouse, gym and parking)

No artificial intelligence (AI) tool is used for the screening, assessment or selection of candidates for this position.

Vacancy status: This assignment is for an existing position within the organization.

Search for reference 1451378900 on the Canadian GardaWorld careers portal.

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