MCAP

Senior Data Analyst

Requisition	req2257 · November 20, 2026
Work location	Toronto (ON) · Waterloo (ON)
Employment	Permanent, full-time
Base salary	CAD $80,000 to $87,000
Openings	1
Department	Residential
Internal title	Sr Data Analyst (SF Ops)

Role

Serve as the lead analyst and report developer for Single Family Operations. Work with its business units to turn data from multiple sources into tailored reports and interactive dashboards using advanced SQL, Excel and visualization tools.

Give senior leaders timely, thorough advice on major projects and opportunities. Check that requirements are met, risks reduced, alternatives explored and costs managed. Help business, IT and training teams adopt process and technology improvements.

Responsibilities

- Advise on initiatives and examine effects across business units, including areas beyond the original scope. Work independently, identify opportunities and recommend actions directly to leadership.
- Translate needs into reporting and system requirements. Develop, maintain and automate reports with tools such as SSIS and SSRS. Record procedures, specifications and changes and improve access to data.
- Extract, integrate, clean, transform and analyze data from different databases and systems. Use SQL to protect accuracy and integrity and build reliable datasets.
- Identify gaps, risks and dependencies. Work with stakeholders and IT to assess impacts, resolve problems, select alternatives and put reporting and data solutions in place.
- Validate results, advise on improvements and assist with end-user testing and approval. Identify risks early, suggest mitigations, share progress and escalate significant problems immediately with proposed action plans.
- Develop business cases, report findings in presentations and reports, and support training. Build effective relationships across departments while protecting sensitive information.
- Track emerging analysis and reporting tools and industry practices. Improve efficiency by automating reports, making data processes simpler and combining similar requests.

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Qualifications

- Three or more years in a data role are preferred. Bring financial-services experience, broad knowledge of the industry and IT concepts, and expertise in core application systems.
- Expert SQL skills for extracting, manipulating and aggregating data, plus strong proficiency in Microsoft Power BI, other visualization tools, Excel, SSIS and SSRS.
- Experience with Azure DevOps, Agile work, cross-departmental impact analysis, business cases and designing, analyzing and developing test cases.
- University degree, college diploma or equivalent relevant work experience. Credentials from IIBA, PMI or similar bodies are preferred.

About MCAP

MCAP recognizes expertise, teamwork and excellent service through competitive total rewards, formal and informal learning, and opportunities in an entrepreneurial, diverse workplace.

The company describes itself as Canada’s largest independent mortgage finance firm, with over $150 billion in assets under management. For over 35 years it has originated, traded, securitized and serviced residential and commercial mortgages through offices across Canada. It originates residential mortgages exclusively through brokers, promotes their services nationally and has spent over 25 years in residential construction lending, serving developers, builders and lenders.

The advertisement outlines the general scope and level of the job. Duties and qualifications may extend beyond those listed. MCAP offers equal opportunity and aims to make recruitment and employment inclusive and accessible. Applicants can request accommodation.

To apply, look for requisition req2257 on the MCAP careers portal.

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