MCAP

Manager, Analytics & Process Innovation

Requisition	req2273 · October 9, 2026
Work location	Toronto (ON)
Employment	Permanent, full-time
Base salary	CAD $85,000 to $95,000
Openings	1
Department	Capital Markets

Role

Improve Capital Markets operations through automation, quantitative analysis, integration, reporting and business intelligence. Derive practical solutions independently from business strategy, logic and requirements. Work with the Director and stakeholders to implement and improve approved solutions and, when needed, lead an initiative or workstream.

Responsibilities

- Automate manual workflows with SQL, Python and other tools to improve efficiency and reduce errors in hedging, sales and daily operations. Build maintainable code and solutions with sound development and data management practices.
- Apply quantitative, mathematical and machine learning methods to data from several sources. Identify patterns, assess alternatives and turn results into actionable insights for portfolio analysis and strategy.
- Build reusable BI solutions such as interactive dashboards and visualizations with Power BI, Tableau or similar tools. Improve reporting, controls and reconciliations across systems.
- Investigate discrepancies and their root causes. Assess business impacts and resolve major issues with Servicing, Data Engineering and other teams. Develop suitable rules, transformations and validation for incomplete or inconsistent data.
- Assess data sources, analytical methods and tools. Explore generative AI, large language models, retrieval-augmented generation and AI agents where useful for automation, research, knowledge management or analysis. Document methods and explain results and recommendations to stakeholders.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™

Qualifications

- At least four years in quantitative or business analytics, data analysis, software development, data integration, data engineering or a related field. Hands-on SQL, Python, ETL, data transformation and multisystem integration experience. Experience automating complex manual processes is especially valued.
- Apply statistics, quantitative analysis, financial risk modelling and methods such as logistic regression, decision trees and XGBoost to real business, risk or financial problems. Banking or financial-services experience is preferred.
- Explain analytical assumptions, drivers, model limits and results. Understand data structures, relationships, business logic and data quality across systems. Translate business requirements into practical technical solutions and collaborate with business, technology, engineering and servicing teams.
- Draw on knowledge of capital markets and financial services such as credit risk, securitization or investments. BI visualization and familiarity with emerging AI tools are assets.

About MCAP

MCAP recognizes expertise, teamwork and excellent service through competitive total rewards, formal and informal learning, and opportunities in an entrepreneurial, diverse workplace.

The company describes itself as Canada’s largest independent mortgage finance firm, with over $150 billion in assets under management. For over 35 years it has originated, traded, securitized and serviced residential and commercial mortgages through offices across Canada. It originates residential mortgages exclusively through brokers, promotes their services nationally and has spent over 25 years in residential construction lending, serving developers, builders and lenders.

The advertisement outlines the general scope and level of the job. Duties and qualifications may extend beyond those listed. MCAP offers equal opportunity and aims to make recruitment and employment inclusive and accessible. Applicants can request accommodation.

To apply, look for requisition req2273 on the MCAP careers portal.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™