MCAP

Intermediate Software Engineer

Requisition	req2281 · October 20, 2026
Work location	Waterloo (ON)
Employment	Permanent, full-time
Base salary	CAD $65,000 to $75,000
Openings	1
Department	Information Technology

Role

Help analyze, design, build, assess and troubleshoot software. Configure and code applications and write specifications throughout the project lifecycle. Support production changes, incidents, requests and tasks, including issue resolution outside regular hours.

Software delivery

- Evaluate design options, estimate and prioritize work, assess feasibility and negotiate deliverables. Follow emerging software trends and technologies.
- Analyze user needs, design solutions and assess the effects of changes with teammates. Develop and review code and unit tests for existing and new systems, with attention to functional requirements.
- Document designs, implementation plans and checklists, and operating and on-call procedures. Participate in code and implementation reviews, deploy changes and learn by working through complex problems with colleagues. Mentor junior engineers and assess their work.

Operations

- Respond to questions, monitor the ServiceDesk queue and triage tickets. Coordinate reviews and issue resolution, troubleshoot and maintain systems against agreed service levels.
- Investigate root causes and recommend fixes. Develop expertise in supported applications and improve workflows with automation. Help develop, implement and maintain continuity plans for disasters and service interruptions.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™

Qualifications

- One to four years of relevant experience. Post-secondary degree or diploma in computer science, engineering or a related field. Demonstrated ability to develop web applications and API services.
- Familiarity with CI/CD, software quality assurance and functional, unit and shift-left testing. Understand AAA, OWASP, web application threats and mitigation principles.
- Basic knowledge of cloud-native design, development and infrastructure management in public or private cloud environments.
- Technology stack includes .NET, .NET Core, ASP.NET, MVC, Azure DevOps, JavaScript, TypeScript, Node.js and Express.

About MCAP

MCAP recognizes expertise, teamwork and excellent service through competitive total rewards, formal and informal learning, and opportunities in an entrepreneurial, diverse workplace.

The company describes itself as Canada’s largest independent mortgage finance firm, with over $150 billion in assets under management. For over 35 years it has originated, traded, securitized and serviced residential and commercial mortgages through offices across Canada. It originates residential mortgages exclusively through brokers, promotes their services nationally and has spent over 25 years in residential construction lending, serving developers, builders and lenders.

The advertisement outlines the general scope and level of the job. Duties and qualifications may extend beyond those listed. MCAP offers equal opportunity and aims to make recruitment and employment inclusive and accessible. Applicants can request accommodation.

To apply, look for requisition req2281 on the MCAP careers portal.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™