MCAP

Network Engineer

Requisition	req2294 · November 18, 2026
Work location	Waterloo (ON)
Employment	Permanent, full-time
Base salary	CAD $90,000 to $100,000
Openings	1
Department	Information Technology

Role

Design, plan and develop the organization’s LANs and WANs to keep internal voice, data, video and wireless services stable, secure and dependable.

Planning and procurement

- Assess short- and long-term capacity with the team. Maintain network maps, configurations, recovery plans, procedures and service records.
- Define business requirements and system objectives with stakeholders, resolve issues affecting business systems, and estimate, prioritize and schedule work.
- Research network products, services, protocols and standards. Oversee new and existing equipment and hardware or software updates. Assess costs, benefits and returns to inform purchases.

Operations

- Configure networks and work with staff to keep services aligned with business processes. Maintain the equipment inventory, technical specifications and asset records.
- Monitor and test performance and report statistics. Help manage network security tools, audits, backups and recovery.
- Develop and test scripts, programs, code and configurations that improve routine operations. Troubleshoot incidents, identify root causes and recommend solutions.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™

Qualifications and technical skills

- Five to seven years of relevant experience and work with enterprise-scale, multipoint WANs. Explain complex information in terms appropriate to the stakeholder or end user.
- Advanced working knowledge of PC software, networks and operating systems, plus ITIL and experience designing and deploying automation.
- Experience designing and managing firewalls and unified threat management (UTM). At least basic knowledge of cloud-native development practices and patterns, and of infrastructure management with a public or private cloud provider.
- Post-secondary degree or diploma in computer science, engineering or a related field. Professional credentials such as CCNP or CCDP, Check Point Certified Security Administrator (CCSA) or equivalent, and Fortinet Certified Professional (FCP) or equivalent.
- Technical areas named in the ad include firewalls, TCP/IP, network switching, OSPF and BGP routing, and VPNs.

About MCAP

MCAP recognizes expertise, teamwork and excellent service through competitive total rewards, formal and informal learning, and opportunities in an entrepreneurial, diverse workplace.

The company describes itself as Canada’s largest independent mortgage finance firm, with over $150 billion in assets under management. For over 35 years it has originated, traded, securitized and serviced residential and commercial mortgages through offices across Canada. It originates residential mortgages exclusively through brokers, promotes their services nationally and has spent over 25 years in residential construction lending, serving developers, builders and lenders.

The advertisement outlines the general scope and level of the job. Duties and qualifications may extend beyond those listed. MCAP offers equal opportunity and aims to make recruitment and employment inclusive and accessible. Applicants can request accommodation.

To apply, look for requisition req2294 on the MCAP careers portal.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™