Pharmacy Manager

Emplacement(s)	Cambridge, Ontario — Canada
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Bannière / langue du texte	FreshCo / FreshCo Chalo / EN
Rémunération source	58 à 60 CAD / heure

Texte intégral de l’offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada’s Top 100 employers, where your talents contribute to our commitment to excellence and community impact.

Our national pharmacy team is proudly Canadian, with pharmacies from coast to coast in our various banners. Depending on your province you would recognize us as Sobeys, Safeway, Thrifty Foods, Foodland, Lawtons Drugs or FreshCo.

Ready to start fresh?

We are passionate about taking care of the health and well-being of individuals and families in our communities. As a member of our pharmacy team, you’ll be part of a group committed to providing exceptional, patient-centered care and consistently exceeding patients’ expectations. We are looking for friendly, knowledgeable, and professional individuals who will make meeting the health needs of our patients their top priority.

Here’s where you’ll have an impact:

- Exceed customer expectations, both internal and external, by building strong relationships and delivering customer-centric solutions; role model, coach, and reinforce customer service standards daily for all staff.
- Execute pharmacy programs and product launches to promote patient service standards, drive sales, control labor, monitor margins, and manage shrinkage.
- Act in the patient’s best interest by implementing and supporting patient-centered care through professional scope of practice and team delivery of company programs.
- Inspire a positive, patient-focused culture and experience, ensuring product availability, customer service standards, and business plan execution to meet KPIs.
- Actively engage in all areas of Fusion to ensure a seamless and consistent pharmacy experience across locations.
- Be an ambassador for the company values, championing diversity, equity, and inclusion initiatives, and fostering an inclusive environment within the pharmacy.
- Manage the selection, onboarding, training, development, performance management, and succession planning processes.
- Build and maintain strong team relationships in a supportive and motivating work environment, ensuring an appropriate balance of labor and maximizing team members' potential.
- Ensure all regulatory requirements and company policies, processes, and procedures (e.g., OHS, Loss Prevention) are implemented and adhered to within the department; train staff accordingly.

What you bring to the table:

- Bachelor of Science in Pharmacy from a recognized institution.
- Must be a licensed pharmacist, in good standing, in the province of responsibility.
- Injection and First Aid certification.
- A minimum of 2 years of experience as a licensed pharmacist.
- Kroll software experience is preferred.

Learn more about our story and culture:

Who We Are | Why Work With Us

Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

FreshCo Pharmacy Cambridge, 1 Hespeler Rd, Cambridge, Ontario, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

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