Franchise Operator - Foodland

Emplacement(s)	Mount Forest, Ontario — Canada
Publication / référence	2026-11-03 — Dayforce 19576 / demande 4084
Bannière / langue du texte	Foodland / EN

Texte intégral de l’offre

What began as a meat delivery business in Stellarton, Nova Scotia has grown to over 128,000 teammates at corporate-owned and franchised/affiliate store locations. Sobeys Capital Incorporated and its independently owned and operated franchise stores operate over 1,500 stores in all 10 provinces. You may know us as Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Lawtons Drugs, Voilà, or another of our banners, but we are all one extended family.

Please note that this career opportunity is for a role at an independently owned and operated franchised/affiliate store location.

Ready to start fresh?

As a Franchise Store Operator, you will lead all facets of a store operation including the strategic direction, vision, talent management and operational excellence of an overall store location.

Here’s where you’ll have an impact:

- The opportunity to operate your own business, with the support of a corporate network
- The ability to encourage and endorse community activities and involvement
- Foster a positive work environment by creating a coaching and development culture that embraces a passion for food
- Lead and create a shopping experience that engages customers in a way that enhances loyalty, sales, and profit
- Adherence to brand standards
- Adherence to provincial Occupational Health & Safety and Food Safety guidelines
- Provide direction and leadership for an entire store location of 50+ employees

What you bring to the table:

- Proven track record of business success
- Strong business and financial acumen
- Superior leadership and communication skills
- Experience leading and building teams
- Full knowledge of retail operations throughout a total store
- Minimum 3-5 years of experience leading people and teams in a retail environment
- Post-secondary education preferred
- Knowledge and experience that will ensure the efficient operation of a business to achieve all financial targets and key performance indicators

*An initial investment will be required as a Franchise Owner/Operator. This will be discussed and disclosed to the successful candidate.

Our affiliate and franchise stores offer teammates competitive total compensation packages that will vary by role, location and store ownership. To learn more about this opportunity—including expected range of compensation in accordance with Pay Transparency Legislation where required —please click the “I’m interested” or "Apply" button above. Individual Compensation is determined based on qualifications, experience, and internal equity within the range provided.

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or

verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company, these decisions are made by our Hiring Teams.

We are committed to accommodating applicants with disabilities throughout the hiring process and will work with applicants requesting accommodation at any stage of this process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

Foodland Mount Forest, 503 Main Street North, Mount Forest, Ontario, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

Date de fin annoncée : 2026-11-30 (date au fuseau America/Toronto).

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