Front End - Clerk Department Second Front End

Emplacement(s)	Bedford, Nouvelle-Écosse — Canada
Publication / référence	2026-10-20 — Dayforce 21839 / demande 4510
Bannière / langue du texte	Sobeys / EN

Texte intégral de l’offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada’s Top 100 employers, where your talents contribute to our commitment to excellence and community.

What began as a meat delivery business in Stellarton, Nova Scotia has grown to over 128,000 teammates at corporate-owned and franchised store locations. Sobeys Capital Incorporated and its independently owned and operated franchise partners operate over 1,500 stores in all 10 provinces. You may know us as Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Lawtons Drugs, Voilà, or another of our banners, but we are all one extended family.

Ready to start fresh?

Responsible to support the front-end manager in the overall operation of the front-end department including providing management and leadership to Front End staff. Ensure operational excellence in retail merchandising, inventory management, and customer relations. Work closely with the Front-End Manager to coach and develop the team to provide superior customer service and shopping experiences through execution of strategy, customized for the local market while achieving budgeted financial results. Actively contributes to an environment of employee and customer engagement.

Here’s where you’ll have an impact:

People Leadership

- Create a coaching and development culture for all department employees, which embraces a passion for food
- Manage department personnel which includes scheduling, recruitment, performance management and training
- Responsible for ensuring the communication of operational requirements/changes to front-end department employees

Customer Offering

- Create a shopping experience that engages customers in a way that enhances loyalty, sales and profit
- Provide customer service to meet customer needs
- Merchandises front end racks and fixtures along with ordering of product
- Order and maintain inventory
- Process and resolve customer concerns and requests
- Execute winning conditions
- Execute SMART Initiatives

Policy/Regulatory Adherence

- Ensure all applicable company policies and procedures are communicated and adhered
- Responsible for ensuring that OH&S, Food Safety, and other regulatory requirements and procedures, are implemented and maintained

Financial

- Perform department administrative duties as required
- Responsible for ensuring efficient operation of the department to achieve all financial targets and deliver on budgeted KPIs
- Balance cash office according to company policies and procedures
- Perform negative tracking procedures through Navistor

- Identify and correct cash discrepancies
- Perform payroll functions
- Personal/ Professional Development
- Thoroughly understand all relevant company programs, attend training as required
- Maintain knowledge of current industry trends
- Employee Engagement
- Be known as the employer of choice by actively supporting an environment of employee engagement

Other Duties

- Coordinate maintenance of department equipment and repairs
- Provide feedback for continuous improvement
- As requested by company

What you bring to the table:

- Ability to work independently in a fast-paced environment
- Above average communication skills (oral and written)
- Full knowledge of department operations and skills
- Proficient use of Microsoft Office Suite
- Full knowledge of total store operations and skills
- High school diploma
- Minimum of 18 months of experience working in the front-end department

Learn more about our story and culture:

Who We Are | Why Work With Us

Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

955 Bedford Hwy, Bedford, NS B4A 1A9, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

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