Meat - Manager Meat

Emplacement(s)	St. Albert, Alberta — Canada
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Bannière / langue du texte	Safeway / EN

Texte intégral de l’offre

Ready to start fresh?

The Meat Manager is responsible for coaching, motivating, and developing department staff to foster customer loyalty, fulfil customer needs and actively contribute to an environment of employee and customer engagement. They are fiscally responsible for the operation of the department and will manage budgets, labour costs, inventory control, product presentation and merchandising while adhering to all protocols, procedures, policies and other programs and initiatives.

Here’s where you’ll have an impact:

People Leadership

- Create a coaching and development culture for all store employees that embraces a passion for food
- Demonstrate outstanding leadership while serving as a role model
- Manage direct reports including selection, orientation, training and development, performance management, succession planning and compensation
- Manage store operations and communicate requirements/changes to department employees as required

Customer Offering

- Create a shopping experience that engages customers in a way that enhances loyalty, sales and profit
- Demonstrate exceptional product knowledge, including awareness of product changes, promotions, and seasonal trends
- Order, receive, organize, rotate, merchandise and present products and stock in accordance with company standard
- Provide superior customer service to meet customer needs

Policy/ Regulatory Adherence

- Ensure all applicable company policies and procedures are communicated and adhered to by employees
- Ensure that Occupational Health & Safety, food safety, and other regulatory requirements and procedures are implemented and maintained
- Maintain a thorough understanding of all relevant company programs and attend training as required
- Coordinate maintenance of department equipment and repairs as required

Financial

- Manage the department budget and ensure the department achieves all financial targets and maximizes sales and margins, including appropriate sales forecasting, variance analysis and correction, and labour cost control

Personal/ Professional Development

- Thorough understanding of all relevant company programs; attend training as required
- Keeps abreast of local competitor activity, industry trends and makes recommendations on internal pricing, promotions and product policies

Employee Engagement

- Act as the employer of choice by actively supporting an environment of employee engagement
- Initiate, support, participate and lead community and charitable events and activities

Other Duties

- Coordinate maintenance of department equipment and repairs
- Provide feedback for continuous improvement
- Maintain a clean and safe working environment as per Company requirements
- Other duties as required

What you bring to the table:

- Minimum 18 months of retail store experience, meat experience preferred
- High School Diploma
- Full knowledge of total store and department operations
- Experience reading and analyzing financial reports, and experience in developing and adhering to budgets
- Proficiency in Microsoft Office Suite
- Above average communication skills (oral and written)
- Ability to work independently in a fast-paced environment

Emplacements indiqués par la source

395 St Albert Trl, St. Albert, AB T8N 5Z9, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

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