Replenishment - Manager Replenishment (In Store)

Emplacement(s)	Saskatoon, Saskatchewan — Canada
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Texte intégral de l’offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada’s Top 100 employers, where your talents contribute to our commitment to excellence and community.

What began as a meat delivery business in Stellarton, Nova Scotia has grown to over 128,000 teammates at corporate-owned and franchised store locations. Sobeys Capital Incorporated and its independently owned and operated franchise partners operate over 1,500 stores in all 10 provinces. You may know us as Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Lawtons Drugs, Voilà, or another of our banners, but we are all one extended family.

Ready to Start Fresh?

The in-store replenishment leader is required to deliver exceptional customer service at all times. Oversee replenishment activities for both perishable and non-perishable products throughout the store in order to maximize results. Set objectives and clearly communicate expectations to the management team and act as a leader who motivates others and ensures consistency in people management.

Here’s where you’ll have an impact:

- Provide leadership and direction to replenishment teams across all departments to achieve sales, profit, and labour targets.
- Communicate the strategic direction and vision for the replenishment function.
- Produce sales forecasts and weekly plans for the replenishment team, and ensure they are kept up to date.
- Review interdepartmental transfers and ensure they are completed, manage credit requests, and review weekly purchases to support departmental profitability.
- Implement loss prevention strategies.
- Share knowledge related to replenishment, customer service, and products across all departments, and support the transfer of product and service knowledge to replenishment colleagues and staff throughout the store so they can better answer customer questions.
- Answer customer inquiries and assist customers in making purchasing decisions.
- Use available reports to identify inventory opportunities and take appropriate action to optimize stock levels.
- Take responsibility for onboarding and training team members, and ensure they feel supported and empowered to perform their roles in accordance with expected standards, including through coaching and motivating staff during periods of change.
- Train the management team so they are equipped to train their own team members.
- Identify development opportunities within and across teams for colleagues on the replenishment team.

What you bring to the table:

- Strong interpersonal communication and customer service skills.
- Demonstrated leadership in management, delegation, and conflict resolution.
- Knowledge of inventory requirements across all departments.
- Strong coaching and mentoring skills.
- Effective organizational and time management skills.

- Sound judgement and decision-making ability.
- Ability to analyze financial and statistical information in order to make informed decisions.
- Ability to read planograms and merchandising layouts.

Learn more about our story and culture:

Who We Are | Why Work With Us

Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

1550 8 St E, Saskatoon, SK S7H 0Z2, Canada

Consulter l’offre et postuler

Offre originale et candidature

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Qui nous sommes

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