Scrum Master

Emplacement(s)	Stellarton, Nouvelle-Écosse ; Mississauga, Ontario ; Calgary, Alberta — Canada
Publication / référence	2026-11-06 — Dayforce 23970 / demande 1491
Bannière / langue du texte	Sobeys / EN
Horaire	Temps plein
Rémunération source	69000 à 103000 CAD / an

Texte intégral de l'offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada's Top 100 employers where your unique contributions drive success.

Ready to Make an impact?

Sobeys is full of exciting opportunities, and we are always looking for bright new talent to join our team! We currently have a full-time opportunity for a Scrum Master. This role can be based out of one our main offices including: Stellarton, NS; Mississauga, ON; Calgary, AB.

As an Scrum Master with Sobeys, you will:

- Agile Practices: Understand the ecosystem and practically apply relevant agile practices to the backlog management process. Guide the larger team on Scrum principles, practices, and ceremonies to enhance productivity and delivery.
- Backlog Management: Facilitate the end-to-end backlog process, including gathering requirements, prioritization, planning, and delivery. Work closely with solution program managers, product owners, and stakeholders to ensure a clear understanding of scope, priorities, and timely delivery of enhancements.
- Collaboration with Solution Teams: Collaborate with multiple technical solution teams to coordinate and deliver enhancements. Be the primary point of contact for enhancement-related communication, updates, and dependencies. Foster a culture of collaboration and open communication among team members and stakeholders.
- Complex Environment Management: Leverage your experience in working with complex, integrated ecosystems to navigate and resolve challenges that may arise during product development and delivery.
- Incident Management: Assist in incident management by coordinating with relevant teams, resolving issues, and ensuring incidents are handled efficiently and effectively.
- Delivery Model: Our delivery model is mix of regular releases and sprint-based delivery. Help the team manage the different delivery approaches. Manage team capacity and velocity by collecting, aggregating and visualization of metrics.
- Agile Tool: Utilize your experience and proficiency in Agile Place a similar tool to effectively manage tickets, track progress, and report on team performance. Help the team in utilizing Agile Place boards to its fullest potential for enhanced productivity. Use metrics like burn-down charts or velocity tracking to help the team and stakeholders understand progress.
- Continuous Improvement: Identify areas for improvement in the enhancement and incident management processes. Encourage the team to continuously improve their practices to enhance efficiency and delivery.
- Risk Management: Proactively identify risks and dependencies related to enhancement delivery and work with the team and stakeholders to mitigate potential issues.

#LI-Hybrid

Your experience and resume will show us:

- Proven experience as a Scrum Master in IT projects.
- 5+ Years in IT Project Management Lifecycle
- Strong understanding and practical application of Agile principles and Scrum framework.

- Ability to work in a complex and integrated ecosystem, collaborating with multiple product teams.
- Familiarity with enhancement and incident management processes.
- Proficiency in Agile Place or a similar ticket management tool.
- Excellent communication and interpersonal skills to facilitate collaboration and conflict resolution.
- Knowledge of best practices for product development and delivery processes.
- Adaptability to switch between regular release and sprint-based delivery models.
- Information Technology background, professional certification (CSM, PSM etc.) or equivalent.
- Experience in working with outsourced service providers and vendor management.
- Experience and/or expertise in application development, support (Level 2 & 3), delivery and deployment in retail industry.

Who we are

Sobeys is one of Canada’s leading grocery retailers, with more than 1,600 stores across all 10 provinces and banners including Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, and Lawtons Drug Stores. Our 128,000 teammates and franchise affiliates are passionate about delivering great food and exceptional experiences to our customers and communities.

Learn more about our story and culture:

Who We Are | Why Work With Us

Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

Stellarton Corporate Office - Foord Street, 123 Foord Street, Stellarton, Nova Scotia, Canada

Mississauga Corporate Office, 4980 Tahoe Blvd, Mississauga, Ontario, Canada

Calgary Corporate Office, 1020 64 Avenue Northeast, Calgary, Alberta, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

Date de fin annoncée : 2026-11-27 (date au fuseau America/Toronto).

Texte public reproduit dans sa langue originale. Les informations de synthèse et notes de transcription sont séparées. Les avantages restent soumis aux conditions du texte source. L’annonce peut être retirée avant la date de fin.