# Replenishment - Leader Night Shift

| | |
|---|---|
| Emplacement(s) | Saint John, Nouveau-Brunswick — Canada |
| Publication / référence | 2026-11-09 — Dayforce 24291 / demande 2543 |
| Bannière / langue du texte | Sobeys / EN |

## Texte intégral de l’offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada’s Top 100 employers, where your talents contribute to our commitment to excellence and community.

What began as a meat delivery business in Stellarton, Nova Scotia has grown to over 128,000 teammates at corporate-owned and franchised store locations. Sobeys Capital Incorporated and its independently owned and operated franchise partners operate over 1,500 stores in all 10 provinces. You may know us as Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Lawtons Drugs, Voilà, or another of our banners, but we are all one extended family.

Ready to start fresh?

The Night Shift Leader will provide customers with friendly and professional service. The Leader will provide management and leadership to Department Clerks through coaching and training employees towards maximum execution of the strategy, standards and offering. Actively support an environment of employee and customer engagement.

## Here’s where you’ll have an impact:

- Provide customer service to meet customer needs
- Responsible for supervision of employees on the night shift
- Schedule, train, coach, and develop night shift employees
- Manage all facets of store operations during the night shift
- Ensure department standards are followed, and store is ready for business at end of each shift
- Process and receive grocery orders
- Merchandise the Grocery Department
- Perform retail floor maintenance
- Maintain back shop
- Ensure all applicable company policies and procedures are communicated and adhered
- Responsible for ensuring that OH&S, food safety, security, and other regulatory requirements and procedures are implemented and maintained
- Other duties as required

## What you bring to the table:

- Above average communication skills (both oral and written)
- Full knowledge of department operations and skills
- Proficient use of Microsoft Office Suite
- Strong interpersonal skills including attention to detail, time management, and the ability to multi-task
- Ability to hire, train, and coach staff
- High School Diploma
- Minimum six months of experience

## Learn more about our story and culture:

Who We Are | Why Work With Us

## Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

## Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

## Emplacements indiqués par la source

1 Plaza Ave, Saint John, NB E2M 0C2, Canada

## Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

Date de fin annoncée : 2026-11-30 (date au fuseau America/Toronto).

Texte public reproduit dans sa langue originale. Les informations de synthèse et notes de transcription sont séparées. Les avantages restent soumis aux conditions du texte source. L’annonce peut être retirée avant la date de fin.