Full Time Grocery Supervisor - Graveyard Shift - Hillside Location

Emplacement(s)	Victoria, Colombie-Britannique — Canada
Publication / référence	2026-11-12 — Dayforce 24573 / demande 5142
Bannière / langue du texte	Thrifty Foods / EN
Horaire	Temps plein

Texte intégral de l’offre

Embark on a rewarding career with Sobeys Inc., celebrated among Canada’s Top 100 employers, where your talents contribute to our commitment to excellence and community.

What began as a meat delivery business in Stellarton, Nova Scotia has grown to over 128,000 teammates at corporate-owned and franchised store locations. Sobeys Capital Incorporated and its independently owned and operated franchise partners operate over 1,500 stores in all 10 provinces. You may know us as Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Lawtons Drugs, Voilà, or another of our banners, but we are all one extended family.

Ready to start fresh?

The Grocery Supervisor is responsible to ensure a superior customer service experience by coaching, and developing friendly, well-trained staff. The Supervisor will supervise the department and staff and act as the go to person in the absence of the Department Manager and Assistant. The Supervisor will foster customer loyalty, fulfill customer needs and actively contribute to an environment of employee and customer engagement.

Here’s where you’ll have an impact:

- Always keep work area clean and presentable
- Remain current with weekly and in-store specials
- Ensure accurate labeling of products through adherence to company pricing strategies
- Foster a shopping experience that engages customers in a way that enhances loyalty, sales and profit
- Run, monitor and analyze sales data reports
- Monitor and ensure compliance with SOP, OH&S and other corporate initiatives
- Monitor execution of company inventory control procedures
- Lead department in accordance with company presentation standards
- Act as the departmental "go-to" person in charge of department, when required
- Recruit, train, develop, motivate and coach employees, and provide regular feedback to support the department leadership team
- Schedule and monitor breaks, back-ups, and other departmental activities
- Participate in the final inventory calculations
- Opening and closing duties
- Other duties as required

What you bring to the table:

- High School Diploma
- Minimum 12 months experience
- Full knowledge of department operations and skills
- Ability to work independently in a fast-paced environment

Learn more about our story and culture:

Who We Are | Why Work With Us

Total Rewards

We offer a Total Rewards package designed to support teammates at work and in life. Depending on role and eligibility, teammates may receive health and dental benefits, retirement and savings programs including an Employee Share Ownership Plan, a 10% in-store discount at participating banners, virtual healthcare and an Employee and Family Assistance Program, learning and development opportunities, parental leave top-up, and paid vacation.

Sobeys is committed to providing a compensation structure that is flexible, equitable and competitive in the market to enable performance and growth. To learn more about this opportunity including the expected range of compensation in accordance with Pay Transparency Legislation where required please click the “I’m interested” or "Apply" button above. Individual compensation is determined based on qualifications, experience, and internal equity within the range provided.

Additional Information

External websites may share our organization's job postings which includes compensation information based on similar roles and market benchmarks. These figures are provided for general comparison purposes only and are not issued or verified by our organization.

We may use Artificial Intelligence (AI) tools to support efficiencies in the candidate screening, assessment, and recruitment processes. These AI tools do not make hiring decisions on behalf of the Company. Hiring decisions are made by our Hiring Teams.

Sobeys is committed to creating accessible and inclusive hiring processes. We will work with applicants requesting accommodation at any stage of the recruitment process.

Please note: Successful candidates will be required to provide documentation to prove their legal ability to work in the position during the onboarding process. Documentation will be assessed by the employer prior to commencement of work.

Emplacements indiqués par la source

1580 Hillside Ave, Victoria, BC V8T 2J8, Canada

Consulter l’offre et postuler

Offre originale et candidature

Toutes les offres Sobeys

Qui nous sommes

Date de fin annoncée : 2026-11-27 (date au fuseau America/Toronto).

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