Lead Full Stack Developer

Requisition	R0000163643
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	180 WELLINGTON ST W:TORONTO
Posted	November 16, 2026
Date in the description	March 13, 2026
Posted deadline	December 31, 2026
Last day to apply	December 30, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

A full-core developer is responsible for designing, developing and maintaining the Cloud First and Cloud First applications, which are written primarily in C# and are focused the RBC careers portal Core and cloud platform. The group is continuously working to improve our Agile, Engineering and DevOps practices and this role will be called upon to participate actively in these efforts.

This role requires excellent problem-solving skills and a complete coding capability C#/.Net, Java, Python and pile. This role will need to communicate, collaborate and effectively influence the engineering and business team and senior management in many departmental projects and boundaries.

This engineer is an expert professional with extensive expertise or unique industry knowledge that uses in-depth skill sets to contribute to the development of the company's objectives and principles and to achieve objectives in a creative and effective manner.

The candidate solves unique and complex problems that have a general impact on the companies and develops front-end and back-end solutions. Design, develop, update/maintain solutions and provide technical advice to other members of the technology team.

At this level, the main challenge is to identify the causes and implement solutions to complex and critical business issues in a multifunctional project, assessing and communicating the issues of technological impact on the company.

The colleague in this position would be comfortable with the following activities

- Evaluate application packages and make recommendations to senior management.
- Leads and advises other colleagues in reviews, trials and pilot projects for new products.
- Collects & in-depth analyzes business requirements for large & critical projects.
- Conduct in-depth feasibility studies, translate complex requirements into appropriate design.

Responsibilities

- Perform complex engineering activities, including performance agreement, monitoring and deployment.
- Research, influence and implementation of supplier dependency to simplify architecture. Design and build APIs to help use large data sets, infrastructure and user experience.
- Implement, maintain and update CI/CD pipelines on cloudy environment.

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- Work with business partners, architects and other groups to identify complex technical and functional needs of systems according to priority.
- Collaborate with multiple performance teams across the company to provide new capabilities in commercial applications.
- Using Gen-AI/AI capabilities such as Claude, CoPilot, others – to generate code, test data production and automated testing. Demonstrate a keen interest in optimising automation for efficient engineering capability delivery.
- Provides business programming and analysis skills in a broad business line, usually as a lead member of a project team, in the analysis, design, modification and development of commercial applications.
- Analyze and develop logical data/database designs, data models in several computer environments.
- Comply with architectural standards and established methods and practices.

Qualifications

Requirements

- Minimum of 10 years and older in C# (.NET Core), Visual Studio, Apache Web Services, XML, and Reestful-API/Kafka & event-driven integration capabilities.
- 10 years and more experience in designing and implementing cloud-based architecture.
- Develop and deploy scalable, secure and efficient cloud applications using Azure services.
- Experience in REST API, system design and application integration, including data mapping between source and target systems.
- Knowledge of containerization using Docker and Kubernetes.
- Experience with different design models (MVC, MVVM, etc.), SOA and other architectural concepts. The role requires development experience in Azure Integration Services.
- This engineer will have to be very competent in managing large data sets, including excellent competence with ANSI-SQL requesting structured and unstructured data sources (Snowflake, Oracle, SQL, No-SQL).
- Experience with ELK, Dynatrace and other logage capabilities.
- Experience in reacting, elastic research, snowflakes.
- Experience using Gen-AI capabilities for code generation, testing, testing automation and test data generation.

Assets

- Python experience coding; including experience with libraries such as Pandas or NumPy for data manipulation and visualization.
- Certification in OpenShift or Microsoft Azure, such as Azure Developer Associate or Azure Solutions Architect Expert.
- Knowledge of machine learning models (e.g. regression, classification, clustering) using frameworks such as Scikit-learn, TensorFlow or PyTorch.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training program.

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Job Skills

Application Development, Application Integrations, Application Maintenance, Application Architecture, Retail-Oriented, Enterprise Application Delivery, Group Problem Resolution, Programming Languages, Software Development Life Cycle (SDLC), System Applications

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000163643 on the RBC careers portal.

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