Director, Technology Product Strategy

Requisition	R0000172019
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	180 WELLINGTON ST W:TORONTO
Posted	November 12, 2026
Date in the description	May 15, 2026
Posted deadline	November 30, 2026
Last day to apply	November 29, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Join our technology strategy and architecture team in the United States as Director, Technology Products Strategy, where you will play a key role in supporting the development and implementation of the technology strategy across the U.S. organization RBC.

Working closely with U.S. Technology Strategy & Architecture leadership, business lines, technology teams, and enterprise architecture, you will help shape the strategic direction of the U.S. technology organization. You will analyze the technology landscape, support strategic planning and investment decisions, and work across business and technology teams to advance key priorities.

This role provides a broad visibility to the entire U.S. technology organization and an opportunity to work on some of its most important policy issues. You will combine structured problem solving, technological knowledge, stakeholder management and communication with senior management to help leaders make informed technological decisions and advance the U.S. technology agenda.

Responsibilities

- Support target-state strategy development: Partner with Technology Strategy & Architecture leadership to develop and maintain forward-looking U.S. technology strategy and, where required, business-line technology strategies. Gather inputs, assess strategic alternatives, and translate direction into clear target-state objectives, principles, KPIs, and priorities.
- Maintaining an overview of the technology field: Develop and maintain an overview of the US technological landscape, by gathering information on applications, platforms, infrastructure, capabilities, dependencies and investments to support strategic planning and decision-making.
- Conduct strategic analyses: Perform structured, point-in-time analyses of technology opportunities, challenges, and strategic questions. Synthesize quantitative and qualitative information, evaluate alternatives, and develop recommendations for leadership consideration.
- Support strategic alignment: Work with business and technology stakeholders to assess the alignment of major initiatives, programs, and investments with U.S. technology strategy and enterprise priorities. Identify potential gaps or areas of misalignment and support development of appropriate actions.
- Supporting Roadmap and Funding Decisions: Develop analysis and decision-making documents that assist leadership in assessing technology roadmaps, investment priorities, dependencies, trade-offs and funding needs.

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- Support governance and architecture control: partnership with architectural and enterprise technology teams to facilitate architecture governance activities, monitor strategic and architectural decisions, identify areas requiring escalation and support alignment with established architectural principles and target states.
- Coordinate strategic planning activities: Support recurring strategic, roadmap, portfolio and governance processes across the U.S. technology organization, ensuring that stakeholders have the information and analysis they need to make timely decisions.
- Develop executive-level documents: Translate complex technology topics into concise presentations, recommendations, business case studies and decision documents for technology and management leaders.
- Monitor strategic progress: Develop and maintain RCIs, RCIs and other measures that better understand progress against technology strategies, roadmaps, strategic initiatives and architectural objectives.
- Building Organizational Capacity: Support the development and adoption of frameworks, methodologies, tools, models and working methods that build capacity for technology strategy and architecture across the U.S. organization.
- Facilitate inter-functional collaboration: Coordinate activities of business lines, technology teams, architecture, finance, risk and other stakeholders to collect input, resolve problems and support decisions on cross-cutting technology priorities.
- Identify emerging issues and opportunities: analyze trends in the technology and external technological landscape to identify potential capacity gaps, duplication, architectural constraints, new technologies and opportunities for strategic improvement.

Qualifications

Requirements

- Undergraduate or equivalent experience in technology, business, engineering, finance, or related field.
- 10 years and more experience in technology strategy, business architecture, technological transformation, management consulting, program management or related disciplines.
- Strong strategic and analytical capabilities, with demonstrated experience structuring ambiguous issues and developing evidence-based recommendations.
- Ability to understand complex technological environments and to link technological considerations to broader strategic and business objectives.
- Experience in supporting technology strategies, roadmaps, business case studies, investment decisions, business models or transformation initiatives.
- Communicate clearly with senior managers, including the ability to synthesize complex information into clear presentations and decision-making documents.
- Strong stakeholder management skills and demonstrated capacity to work effectively in business and technology organizations.
- Ability to manage multiple priorities and provide quality work in a complex and matrix environment.
- A good understanding of the technology and/or financial services sector.
- Experience using current AI tools to support research, automate repetitive tasks, analyze large data sets, etc.

Assets

- Experience in financial services or in another highly regulated industry.
- Experience in a matrix environment, such as a large, publicly traded corporation.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.

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- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training program.

Job Skills

Ability, business acuity, creative vision, decision-making, long-term planning, management courage, organizational leadership, organizational preservation and policy, strategic thinking

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000172019 on the RBC careers portal.

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