Associate Director, Product Control

Requisition	R0000173673
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 3, 2026
Date in the description	June 2, 2026
Posted deadline	December 31, 2026
Last day to apply	December 30, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Associate Director, Product Control role involves managing and leading a team of analysts responsible for daily financial Profit and Loss (P&L) reporting, P&L decomposition, as well as accuracy of General Ledger for Commodities trading desk. The product scope involves derivatives and bespoke products related to energy, environmental, precious metals, base metals, cross-asset, and agricultural products. The employee will act as the main liaison with Front Office, Middle Office, Information Technology, Sales, Operations, Valuations and other operating units with projects and issues related to Commodities trading activity. The AD must ensure that all daily and monthly accounting, reconciliations, and attestations are performed and are accurate and complete by the team. The AD will also make assessments as to impact on existing processes and to streamline activities whenever possible; as well as actively participating and leading the team in taking on the broader initiatives sponsored by the bank.

Responsibilities

- Build and lead a high-level team in a demanding technical environment related to complex derivatives
- Manage and mentor a team of students, analysts, senior analysts and co-op managers
- Deliver change management while leading employees throughout the process and maintaining them focused on business priorities
- Represent product control in meetings that lead specific projects related to Front Office, IT and Finance initiatives
- Develop and implement a strategic plan for coherent support in all operational units through cross-training of staff
- Ensure that all reconciliation and certification files are completed in a timely manner, and that problems are effectively resolved
- Acting as a reinforcement to the Director of Commodities Control
- Manage the flow of information for all business activities in line with the standing order to ensure that trading partners obtain relevant information
- Certification of all monthly accounting entries to G/L and reconciliations to ensure that the figures are properly linked to the registry systems
- Review and approve manuals and documentation of daily and monthly procedures is complete and up-to-date for the region
- Maintain a sound knowledge base on how the various products are handled by all source exchange systems and downstream dependent systems

Qualifications

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Requirements

- 5+ years of experience in product control in a derived environment
- Strong leadership, analysis, problem solving, communication and people management
- Project management experience and a good change management mentality
- University degree and CA/CMA/CGA/CPA/CFA (or equivalent experience)
- Accounting knowledge of balance sheet and off-balance sheet products a
- Better understanding of operational procedures and controls with respect to trading systems and workflows
- Competency in Excel, Access and Words
- Ability to work in a demanding environment with tight deadlines; efficient and reliable under pressure
- Ability to work independently with minimal advice from the Director
- Ability to make decisions and deal effectively with multiple stakeholders

Assets

- Experience in a matrix environment, as a large publicly traded company
- Ability to facilitate and influence key decision makers
- Strategic thinker with excellent interpersonal skills to work through functions and businesses

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme
- Opportunities to do challenging work

Job Skills

Merchandise markets, financial accounting, financial derivatives, general general ledger administration, Microsoft Office, problem solving, profit and loss management, project management, team leadership

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000173673 on the RBC careers portal.

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