ERP Lead, Global Finance ERP Platform

Requisition	R0000173950
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	October 5, 2026
Last day to apply	November 29, 2026
Posted deadline	November 30, 2026
Business area	Finance and Insurance
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Global Function Technology (GFT) is a division of the RBC Technology and Operations Group, which is dedicated to supporting a wide range of business partners, including risk, finance, human resources (HR), the Chief Administrative Office (CAO), audit, legal aspects, compliance, financial crime, financial markets, personal and commercial banks and wealth management.

ERP Lead, Global ERP Platform will play a critical role in the successful implementation and management of a cloud-based, greenfield enterprise-wide Finance ERP platform. This position is ideal for a seasoned ERP leader with deep expertise in financial systems, technical integration, and program delivery, who thrives in a dynamic, fast-paced environment.

Responsibilities

Platform Execution

- Direct the implementation of SAP Fioneer FPSL in green line by ensuring alignment with the overall design model.
- Lead the implementation of specific modules, drawing on lessons learned to accelerate adoption and ensure quality results.
- Work with the team and stakeholders to establish standards, methodologies and RCIs for consistent program delivery.
- Ensure that SAP governance is respected and the integrity of the design of the overall model in the assigned areas.

Technical and Functional Leadership

- Act as an expert in functional and technical solutions for assigned modules, ensuring alignment with the company's requirements for event accounting, sub-leaser and GL processes.
- Manage data integration, migration and custom development for assigned workflows, ensuring scalability and performance.
- Work with corporate architects, developers and integration specialists to deliver robust, enterprise-wide solutions.
- Apply ERP governance to maintain the integrity of global model design in all entity deployments.
- Ensure that the final SAP solution is scalable and efficient to meet the company's requirements

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Royal Bank of Canada Website, © 1995-2026 - Tous droits réservés © 2026 - optimisé par novijob™

Leadership and Strategy

- Use senior stakeholders to align with priorities, strategic compromises and business strategies in the assigned areas.
- Ensure that deliverables achieve business results and enable the organization to create value.
- Resolve complex issues and ensure adherence to Enterprise Architecture Governance within assigned workstreams.
- Provide regular updates to program leadership on progress, risks and mitigation strategies.

Qualifications

Requirements

- 10 years and more of SAP implementation experience, leader in the deployment of the large-scale multi-entity financing ERP to global financial institutions, particularly Tier 1 banks.
- Expertise in SAP Subleger, General Ledger, event accounting process, including integration with corporate GL systems.
- Strong communication and stakeholder management skills, influence senior management and build relationships with various stakeholders.
- Experience in providing ERP solutions in the design cloud using production, with a thorough knowledge of financial accounting principles and event accounting systems.
- Demonstrated ability to lead teams of consultants, developers and integration specialists geographically dispersed in global financial services environments.
- Knowledge of architecture aspects (business, data, cybersecurity), SDLC life cycle, agile methodologies and past experience working with global/distributed teams.
- Holder of an undergraduate and/or postgraduate degree (preferably in business or finance)

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme

Job Skills

Applications Architecture, Architectural Modeling, Critical Thinking, Enterprise IT Architecture, Information Technology Consulting, Multi-level Communication, Platform Architecture, Software Product Design, System Applications, Transitional Architecture

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Royal Bank of Canada Website, © 1995-2026 - Tous droits réservés © 2026 - optimisé par novijob™

R0000173950 · ERP Lead, Global Finance ERP Platform

RBC CENTRE, 155 WELLINGTON ST W:TORONTO

City

Toronto

Country

Canada

Work hours/week

37.5

Employment Type

Full time

Platform

TECHNOLOGY AND OPERATIONS

Job Type

Regular

Pay Type

Salaried

Posted Date

2026-10-05

Application Deadline

2026-11-30

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000173950 on the RBC careers portal.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Royal Bank of Canada Website, © 1995-2026 - Tous droits réservés © 2026 - optimisé par novijob™