Director, Risk & Control Assesments

Requisition	R0000179070
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	July 1, 2026
Business area	CAPITAL MARKETS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Director, Risk & Control Assessments serves as a team leader within the RBC US Consolidated US Operations first line of defense, responsible for executing comprehensive risk and control management programs. This role ensures execution of risk identification, assessment, monitoring, and mitigation activities within RBC US business segments, while fostering a robust risk culture and maintaining regulatory compliance through the execution of effective risk governance frameworks. This role has accountability for leading a team of RCSA subject matter experts within a 1LoD RCSA & PRCSA center of excellence.

This role requires deep expertise in RCSA and PRCSA execution, coupled with an understanding of businesses/products in scope and expectations of regulators in the market in scope.This role supports an interconnected team across businesses groups (global Capital Markets, City National Bank, RBC Bank (Georgia), US Wealth Management), and regions (US, CA, EU, Asia). This role provides direct support to 1LoD risk specialists embedded in the business groups identified above and provides subject matter expert level guidance to stakeholders.

This role is tightly integrated into the CUSO/CM Chief Controls Office team and is essential to ensuring that we can articulate how our control environment across businesses is fit for purpose and operating effectively across the 1st line for CUSO and global CM.

Responsibilities

Develop and Operationalized integrated capabilities

- Execute comprehensive first line of defense Risk & Control Self-Assessment (RCSA) and Process-level RCSA (PRCSA) programs across RBC US business units, including management, maintenance, and oversight of Risk Registers; with real-time input and assessment of inherent and residual risks in collaboration with business and functional stakeholders.
- Execute RCSA and PRCSA practices in alignment with established procedures and processes and ensure alignment with regulatory requirements and industry best practices.
- Maintain risk and control inventories across various RBC US segments.
- Collaborate with each of the CUSO 1LOD teams (Capital Markets, City National Bank, RBC Bank, Georgia, Wealth Management) to consistently execute risk and control assessment processes
- Communicate changes to the effectiveness of control so that the CUSO CCO team members concerned can update risk registers and other framework tools (RCSA, ORMS, etc.)

Advisory Support

- Serve as primary liaison between first line of defense and second/third line functions for RCSA & PRCSA activities, fostering strong working relationships with stakeholders and representing the RBC US Integrated Operational Risk team at internal meetings and audit activities when needed.

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Leadership

- Lead and mentor a team of risk assessment specialists, who provide performance management, career development and career guidance while ensuring optimal team productivity and development.

Qualifications

Requirements

- Experience in leading high-level teams to carry out a portfolio of risk assessment activities under 1LOD, 2LOD and/or functions.
- Knowledge of products and services in capital markets, wealth and/or consumer enterprises.
- Advanced knowledge in 1st line risks and regulatory controls, including across regions and products.
- Advanced knowledge and experience in risk identification and in the design, testing and integration of controls into risk and control registers.
- Proficient at independent problem solving and use of judgement when escalation is required.

Assets

- Proficient in engaging with and presenting to senior executives, regulators, and committees.
- Experience in 1st line leadership of audits, remediation, and issues management, and experience engaging with prudential regulators
- Proficient in engaging with and presenting to senior executives, regulators, and committees.
- Advanced knowledge of business processes and complexities and vulnerability control.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program includes competitive pay and flexible benefits, such as the company's 401(k) couple contribution program, health, dental care, vision, life, disability insurance and paid leave.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Opportunities to do challenging work.
- Opportunities to establish close relationships with clients.

Job Skills

Adaptability, critical thinking, customer service, detailed orientation, financial engineering, financial statement analysis, investment analysis, personal development, personal initiative, teamwork

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000179070 on the RBC careers portal.

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