Senior Manager, Strategic Execution and Transformation

Requisition	R0000182715
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	October 21, 2026
Date in the description	August 6, 2026
Posted deadline	November 30, 2026
Last day to apply	November 29, 2026
Business area	CHIEF LEGAL & ADMIN OFFICE GRP
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Strategic Execution team within the Chief Legal and Administrative Office (CLAO) plays a critical role in driving highly visible, enterprise-level transformation initiatives providing thought leadership and collaborating with senior leaders to contribute to strategic objectives and the clear path to execution excellence. We are seeking a high-performing and motivated leader to join our team to lead the delivery of enterprise-wide strategic and regulatory initiatives. This role enables business-driven transformation by fostering effective project governance and driving the delivery of meaningful outcomes that align with RBC's long-term strategic objectives.

Responsibilities

- Develop partnerships with private sector stakeholders to assess needs, identify opportunities for optimization and deliver program deliverables, ensure alignment with corporate priorities, and foster collaboration among stakeholders
- Lead and facilitate working groups with inter-functional teams to shape strategic direction, sort issues and advance initiatives at the corporate level, ensuring effective coordination and accountability
- Contribute to the preparation of senior management materials, including senior management steering committees, and other program forums, by ensuring clear, concise and relevant communication of program updates, risks and key decisions
- Support program-wide and senior management status reports to ensure that program goals and objectives are delivered and communicated consistently, thereby promoting transparency and informed decision-making
- Maintain project plans and ensure that tasks are on track to meet project milestones, by proactively identifying and addressing potential barriers.
- Facilitate problem solving and escalation, manage interdependencies and ensure accurate and timely maintenance of the RAID risk, assumptions, problems and dependencies register to support effective program delivery and governance
- Use third-party suppliers/consultants when needed to achieve program objectives, while ensuring internal delivery standards and governance frameworks are in line with internal standards
- Provide leadership and advice to subordinate staff, fostering a culture of continuous improvement, innovation and collaboration within the strategic delivery team

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Qualifications

Requirements

- Undergraduate degree in business, finance or related field required
- MBA or relevant designation strongly preferred
- 5 years and more experience in project management with demonstrated leadership, problem solving and relationship management
- Strong communication skills, verbal and written
- Ability to collaborate, partner with key business stakeholders, project managers and team members
- Advanced skills with Excel (pivot tables, search) and PowerPoint (storyboard strong of frames presentations)
- Comfort with ambiguity

Assets

- Management Consulting experience
- Regulatory programs and/or Anti-Money Laundering (AML) experience
- Experience with financial crime functions such as high-risk clients, financial investigation unit, analysis, KYC, sanctions, etc.
- Certified Project Management Professional (PMP)
- Experience of business transformation initiatives

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- Managers who coach employees and help them find opportunities to develop.
- Variety of assignments over the course of your placement
- Capacity to make a difference and sustainable impact
- Working in a dynamic, collaborative and efficient team
- Opportunities to do challenging work

Job Skills

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000182715 on the RBC careers portal.

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