Director, Financial Crimes Risk Assessment

Requisition	R0000184783
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 13, 2026
Date in the description	August 20, 2026
Posted deadline	November 28, 2026
Last day to apply	November 27, 2026
Business area	GROUP RISK MANAGEMENT
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

As the Director, Financial Infraction Risk Assessment, you are responsible for the design and execution of the company's risk assessment. In this role, you will identify and assess the inherent risks and effectiveness of the control, demonstrate compliance and identify opportunities to optimize the financial crime program by:

- Lead the overall assessment of financial offence risks and controls worldwide and across RBC platforms, business units and administrations.
- Lead capacity development to allow quantitative and qualitative assessment of inherent risks, control effectiveness and residual risk.
- Conduct an expert analysis to determine risk concentrations and the appropriateness of controls to inform and recommend risk mitigation strategies.
- Provide high quality risk assessment products to support regulatory compliance and inform business decisions.
- Keep up-to-date on emerging risks and the changing regulatory environment to continuously refine RBC's risk assessment approach.

Responsibilities

- Lead the effective and efficient delivery of risk assessment activities at the company level, in line with regulatory and corporate expectations.
- Lead the development and continuous improvement of the company's risk assessment methodology and operational procedures.
- Identify gaps and opportunities to improve the integration of risk assessment data, tools and processes to facilitate effectiveness and consistency of assessments.
- Identify analytical tools and capabilities requirements for conducting quantitative and qualitative assessments of inherent risks, controls and residual risks
- Collaborate with the entire financial crime program to establish risk rating frameworks, validate results, align with mitigation strategies and report.
- Develop roadmaps and provide regular reports on risk assessment activities, including data collection and integration, analysis and reporting.
- Identify and increase physical risk exposures and control gaps
- Support regulatory reviews, audits and internal reviews related to risk assessment activities

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- Monitor changes in AML/ATF regulations and participate in industry related initiatives to remain abreast of existing and new laws and regulatory expectations

Qualifications

Requirements

- Post-secondary education or equivalent
- Experience in conducting risk assessments of financial crime
- Strong capacity to assess and design risk assessment capabilities and tools
- Deep understanding of global financial crime regulatory environment
- Ability to synthesize complex data into clear and concrete elements
- Work experience with inter-functional teams
- Project management

Assets

- Graduate degree (MBA or relevant subject matter area)
- Designation of Certified Anti-Money Laundering Specialist (CAMS) or other related certifications

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Be part of a growing and large global organization that places client interests at the forefront and has a culture of equity and accountability

Job Skills

Anti-Money Laundering (AML), Control Analysis, Cross-Functional Leadership, Data Analysis, Data Literacy, Executive Reports, Financial Crimes Compliance, People Management, Professional Writing, Project Management, Regulatory Risk, Risk Assessments, Risk Mitigation Strategies

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000184783 on the RBC careers portal.

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