Senior Full Stack Engineer

Requisition	R0000187341
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	September 9, 2026
Last day to apply	December 3, 2026
Posted deadline	December 4, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Third-Party SaaS Solutions team Strategically partners with internal teams and critical third-party application vendors to deliver key client and employee services using SaaS. In the past, many of these application providers were deployed on premises, where RBC controlled much of the deployment, operational, and security implications. RBC ensured they were deployed with the best practice, secure, resilient manner, leveraging industry-leading practices to address RBC's risk standards. However, we are in the midst of a fundamental shift in the industry. These third-party application providers are moving to new as a Service delivery model (e.g.,Software as a Service), which poses a new set of opportunities, challenges, and risks to RBC.

As a senior software developer, you will work as a part of an agile team to develop automation. We are looking for diverse backgrounds and experience, with a deep understanding of software development processes, architecture and industry standards. You must be capable of being a sole contributor, working independently to deliver quality software solutions. You must be a strong team player, willing to collaborate and participate in testing, support and maintenance. Your focus will be quality, maintainability, performance, and reliability. We expect you to take personal responsibility for all deliveries and outcomes. As a senior team member, you will be immersed in all team activities, help and support other team members to achieve team goals. You must be proactive self-starter motivated to learn new skills and technologies and enjoy embracing the unknown and contributing to innovative efforts with fresh ideas. What Will You Do?

Autocode and troubleshoot the Python and/or Java REST API and associated software and configure local and shared cloud environments and solve problems

- Follow the standards and best practices of the software development industry and learn and follow RBC's specific development practices and use internal tools and systems
- Helping others, for example in development, integration and troubleshooting
- Contribute to the design of application implementation solutions as a lead member of the team
- Design, code, execution and support of various tests such as performance, integration, user acceptance, post-production delivery, etc.
- Play a key and practical role in environmental promotions and other deployment activities
- Surveys, troubleshooting and support on lead production and non-production issues
- Participate in Agile software development practice using Jira and Confluence, and in-house built CI/CD DevOps pipeline tools.

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Qualifications

Requirements

- Bachelor of Computer Science or related technical field (e.g. physics, mathematics, business) or equivalent practical experience, including knowledge of professional software engineering practices for the full life cycle of software development, including coding standards, code reviews, source code management, construction processes and testing.
- 5 years or more experience in:
- develop and support production software;
- Coding with Python, Java, JavaScript, TypeScript;
- Creation of production REST API and related technologies in a large organization;
- Developing large, scalable, distributed systems running in Cloud environment;
- Work with a fully automated CI/CD pipeline using GitHub or equivalent;
- Work with data processing using JSON, SQL and NoSQL storage systems;
- Work with Docker and Kubernetes; web application and REST API security;
- Work with MacOS/Unix/Linux operating systems as a software developer;
- Work with Agile methodologies and practices using Jira and Confluence.
- Strong communication skills and a sense of ownership and dynamism.
- A strong player: sharing knowledge and taking responsibility
- Practical experience working with Microsoft VS Code

Assets

- Experience in a matrix environment, as a large publicly traded company
- Ability to facilitate and influence key decision makers
- Strategic thinker with excellent interpersonal skills to work through functions and businesses

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme
- Flexible work/life balance options
- Opportunities to do challenging work

Job Skills

Active learning, agile methodology, application integrations, emerging technologies, business application delivery, group problem solving, programming languages, software development life cycle (SDLC)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

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Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000187341 on the RBC careers portal.

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