Senior Developer

Requisition	R0000187531
Employer	RBC
Canadian locations	Bedford (Nouvelle-Écosse, Canada) · Toronto (Ontario, Canada)
Primary address	90 WESTERN PKY, BEDFORD, NS B4B 2J3, Canada
Posted	November 23, 2026
Date in the description	September 14, 2026
Posted deadline	December 14, 2026
Last day to apply	December 13, 2026
Business area	CAPITAL MARKETS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

With AI changing how we work, Capital Markets Technology (QTS) has embarked on major transformation programs across various functional pillars including pre-trade, trade processing, risk, data intelligence and operations across asset classes globally.

In this role you will help with transforming the software development lifecycle (SDLC) into the AI-driven development lifecycle (AIDLC). The role involves working closely with technology stakeholders.

The position is based on the Halifax or Toronto office and involves close collaboration with teams from all regions of the office.

Responsibilities

- Become a subject matter expert in the SDLC
- Become a thought leader in the transformation of the SDLC into the AIDLC
- Help with the implementation of relevant AIDLC capabilities and services.
- Focus on architecture as AIDLC code capabilities – standards, models, validation, specifications, pipeline integration.
- Expand support for the provision of poc, dev and test environments via AIDLC
- Leverage AI to reduce SDLC toil, eg provisioning of poc, dev and test environments.
- Drive adoption of the AIDLC and corresponding capabilities across the CM organization.

Qualifications

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Requirements

- 5+ years of experience developing horizontal technology solutions
- Practical experience in the design and implementation of technologies in cases of use involving:
- UI technologies, eg., html5, react, angular, next.js
- Support services, for example java, python
- Cloud / container platforms, eg Kubernetes
- Dev ops pipelines / tools for example Jenkins, Github Actions
- General principles of architecture, including resilience, scalability, security, extensibility, etc.
- Strategic and critical thinking in the review of architecture and implementation
- Excellent interpersonal skills to work in all functions and businesses

Assets

- Exposure to AI technologies – executives of agents, RAG, etc.
- Broad Capital Markets technology domain experience
- Ability to facilitate and influence key decision makers
- Experience transforming technology across siloed technology stacks

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Flexible work/life balance options.
- Opportunities to establish close relationships with clients.
- Access to a variety of job opportunities in enterprises and geographies.

Job Skills

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000187531 on the RBC careers portal.

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