Manager, Insurance Financial Control

Requisition	R0000187883
Employer	RBC Insurance Services Inc.
Canadian locations	Mississauga (Ontario, Canada)
Primary address	1530 DUNDAS ST W, MISSISSAUGA, ON L5C 1E4, Canada
Posted	November 13, 2026
Date in the description	September 15, 2026
Posted deadline	November 27, 2026
Last day to apply	November 26, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

As the Manager, Insurance Financial Control within our Insurance Finance group, the successful candidate will support the General Ledger Attestation process ensuring the effective design and preparation of reconciliations in collaboration with various stakeholders across the bank. In addition, the candidate will provide support to the senior managers by assisting in SOX and Operational Controls reporting, Operational Risk Event and Self-Identified Event documentation, external audit engagements and the annual EUDA exercise.

Responsibilities

- Responsible for preparing reconciliations and certificates in line with the prescribed Standard Operating Procedures (SOPs), while applying a sound knowledge of operations, procedures and systems to the reconciliation process
- Ensure that actual failures are identified, investigated/carried over and that elements that represent potential loss are immediately intensified
- Support all internal reconciliation issues and support differences investigations for outsourced reconciliations, including peer reviews of other reconciliations prepared by the team
- Use new and existing tools to automate and recommend solutions for data ingestion, analysis and visualization to create efficiencies in the reconciliation preparation process to reduce delays
- Prepare aging reconciliation summaries for financial control team reports
- Prepare statistical summaries of 2nd Level SOD review results
- Provide support for SOX and operational control reports when needed
- Update HO submission templates for Operational Risk Event and Self-Identified Event documentation
- Help with identifying daily access and monitoring requirements for external audit missions

Qualifications

Requirements

- CPA designation or working towards the completion of CPA designation. This mandate will benefit from the analytical and financial reporting understanding and skills commonly associated with accounting designations.
- 3 years and more experience in accounting or similar functions
- Strong written and verbal communication skills
- Ability to collaborate and build strong relationships with multiple stakeholders
- Advanced working knowledge of Excel / Microsoft Office suite of products

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Assets

- Experience in visualisation of data (preference in Tableau and/or Power BI)
- Experience browsing data sets using structured query language (SQL) for analysis or experience with programming languages
- Knowledge of insurance products and operations, knowledge of insurance accounting, and willingness and interest to develop this knowledge

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Working in an agile, collaborative, progressive and efficient team
- An opportunity to meet with senior managers from many parts of the organization

The remuneration for this position (including salary and discretionary/variable payments) will be determined by factors including, but not limited to, experience, skills, registration status, performance, individual objectives, market conditions and business needs.

Pay Range

The expected pay range for this position is

$67,000 - $110,000

The pay scale provided is that of the principal workplace mentioned in the Additional Employment Details section of this assignment. Pay scales may vary depending on location. If the assignment lists several locations, a recruiter can confirm the availability of the relevant role and pay scale for the additional locations listed. RBC supports pay transparency and we strive to ensure that all pay scales are competitive, fair and equitable.

You have the potential to win the RBC discretionary variable pay program, which gives you the opportunity to increase your total pay, provided the company achieves its performance objectives and you achieve your individual goals.

Job Skills

Accounting, auditing, confidentiality, detailed guidance, financial accounting systems, financial record keeping, financial reporting and analysis, general general ledger administration, generally accepted accounting principles (GAAP)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000187883 on the RBC careers portal.

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