Lead Senior Software Engineer

Requisition	R0000189913
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 13, 2026
Date in the description	October 13, 2026
Posted deadline	December 4, 2026
Last day to apply	December 3, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Join a team of employees, Wealth Management Technology, to help you create and transform Backend Trading products for our customers. You will be actively involved in the design of our RBC technology landscape, in delivering key business values for our customers. Help integrate, expand our business services, work with other applications and business partners, within RBC and Capital Markets, and with external supplier partners. We are looking for a senior software engineer, a experienced technologist to build leading-edge products and solutions in cloud environments. Join a very dynamic and agile team to build new innovative products and solutions, expand and transform existing services for high-quality customer experiences.

Responsibilities

- As the leading Java Software engineer, collaborate with Architects Solutions, Software Engineers and others. You will lead the design and practical development of innovative and efficient trading solutions, build new trading products and improve existing ones, integrating with other RBC system provider products.
- As a Squad Lead, closely collaborate with Scrum Masters, lead agile team to manage and build, deliver from product backlogs. Provide planning and estimation of product work packages to meet user requirements and objectives within budget and on time. Work through sprints, leading the squad in their activities/tasks required in designing, building and unit testing products, delivery of products to QA and Production.
- Work with software engineers to analyze user needs, design and build products based on industry requirements. Lead in designs, solutions, compliance with technical roadmaps and solution architectures, create and review technical specifications, design validation, code implementations, test exams and code passages.
- Collaborate and integrate the contributions of cross-functional teams (product owners, compliance, safety, DevOps, trade specialist, back office operations, quality engineers, solution architects)
- Provide high quality, high performance and highly observable solutions
- Provide third-level support to products when needed

Qualifications

Requirements

- Bachelor’s degree in Computer Science or a related field, or equivalent.
- 10 years and more in the practical development of software solutions in the cloud environment.
- Practical experience with OpenShift, Java, Spring Frameworks

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- Experience with LINUX/AIX
- Applied understanding of microservices, REST APIs and event designs
- Practical expertise in container deployment for Microservices
- Practical experience with the construction of highly testable solutions and code quality measurements, using test containers, test automation, simulators.
- Understanding and experience of continuous integration and continuous delivery CI/CD, GitHub, Actions, Scanners
- Experience in highly observable solutions (SRE),
- Experience in delivering distributed messaging solutions with KAFKA
- Experience with REST, APIGEE, IBM MQ, HTTPS, XSLT, XML, AVRO
- Experience with OpenShift, Kubernetes deployments
- Experience with MS SQL, MongoDB
- AI tools experience by taking advantage of GENAI, MCP, Skills, AI Agentic tools to build and improve applications.

Assets

- Knowledge of the business field, experience in shares, options, mutual funds and fixed income securities.
- Experience/understanding of FIX v4.2, v4.4
- Experience/understanding of development per test (TDD)
- Experience/understanding of REDIS, GRIDGAIN
- Experience with/understand design thinking, XP, Domain Driver Design (DDD), UI/UX
- Experience with/understand dark launch
- Experience with C/C++/C#, Golang, Python, DB2
- Experience with/understand Sybase, Postgres SQL, MYSQL,
- Experience with/understand Windows, AIX, HP NonStop,
- Experience with/Understanding of QUARKUS, JBOSS, TOMCAT, VITRIA. PATHWAY, Experience with/Understanding of RABBITMQ, SOAP, XML, JSON, WebSockets, ProtoBuf, APIGEE, GRAPHQL, S3, Launch Darkly

Pay and benefits

We thrive on the challenge to be our best, innovate, transform, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual.

- Network and build lasting relationships with others from diverse backgrounds from across Canada
- Leaders who support your development through coaching and learning opportunities
- Working in a dynamic, collaborative, progressive and efficient team
- Capacity to make a difference and sustainable impact
- Opportunities to do hard work and advance your career
- Enjoy a comfortable working environment with the possibility of dressing casually

Job Skills

Active learning, agile methodology, application integrations, emerging technologies, business application delivery, group problem solving, programming languages, software development life cycle (SDLC)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

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Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000189913 on the RBC careers portal.

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