Associate, Global Market Supervision (Macro & Spread)

Requisition	R0000190227
Employer	RBC Dominion Securities Inc.
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 19, 2026
Date in the description	October 14, 2026
Posted deadline	December 3, 2026
Last day to apply	December 2, 2026
Business area	CAPITAL MARKETS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Join a highly performing global market surveillance team where you will gain wide visibility through Macro and Spread while supporting the control environment that keeps the company moving. This role offers the chance to work closely with offices, refine your analytical skills and contribute to improved processes, reporting and oversight that have a visible impact.

Responsibilities

- Work with senior management teams and stakeholders to support governance and risk management initiatives.
- Conduct daily and periodic reviews of supervisory oversight in key asset categories, including assets, futures, rates, credit and government procurement/DCM.
- Sorting support desks, problem management and timely escalation of control and regulatory concerns.
- Contribute to the production of surveillance reports, dashboards, trackers and evidence files with precision and attention to detail.
- Identify opportunities for streamlining and automating oversight tasks, including through data tools and process improvements through AI.
- Work with compliance, risk, technology and business management partners to resolve problems and support improvements in control.
- Help to strengthen continuity and backup coverage across the entire supervisory model.

Qualifications

Basic Qualifications - Must Have

- 3+ years of experience in Global Markets, supervision, risk, compliance, COO/business management, or a related control environment.
- Understanding of macro products and spread, with exposure to one or more commodities, futures contracts, rates, credit, FX, or DCM/public procurement.
- Strong analytical and organizational skills, capable of managing multiple priorities in a time-based business environment.
- Strong written and verbal communication skills, including the ability to work effectively with the Office's stakeholders and control partners.
- Great attention to detail, sound judgment and discipline in escalation and follow-up.
- Comfort in working with supervisory data, reporting results and process documentation.

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- Experience or interest in automation, data tools and efficiency improvements through AI in supervised workflows.
- Collaborative mindset and adaptability to evolving regulatory and business priorities.

Assets

- Exposure to automation of workflows, data visualization or process improvement initiatives.
- Knowledge of oversight controls, governance routines or regulatory reports.
- Work experience in a matrix environment with multiple stakeholders.
- Curiosity, initiative and desire to build a strong career in global market supervision.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- Broad desk exposure across Macro and Spread products.
- The possibility of working on significant improvements in control, reporting and automation.
- A collaborative and supportive environment that provides an opportunity to learn from experienced market professionals.
- A stimulating work that develops your skills in analysis, communication and problem solving.
- A solid platform to build a career in the supervision, risk, governance or operations of Global Markets.

Job Skills

Accountability, Audit, Audit Compliance, Data Collection Analysis, Detail-Based Ethical Activity, Group Problem Solving, Process Management, Quality Management, Time Management

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Compensation for this position (including salary and discretionary/variable payments) will be determined by factors, including but not limited to candidate's experience, skills, registration status, performance, individual goals, market conditions, and business needs.

Pay Range

The expected pay range for this position is

$90,000.00 - $135,000.00

The pay scale provided is that of the principal workplace mentioned in the Additional Employment Details section of this assignment. Pay scales may vary depending on location. If the assignment lists several locations, a recruiter can confirm the availability of the relevant role and pay scale for the additional locations listed. RBC supports pay transparency and we strive to ensure that all pay scales are competitive, fair and equitable.

You have the potential to win RBC's discretionary variable pay program, which gives you the opportunity to increase your total pay, provided that businesses meet their performance targets and achieve your individual goals.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000190227 on the RBC careers portal.

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