Senior Quality Engineer

Requisition	R0000190994
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	October 28, 2026
Last day to apply	November 29, 2026
Posted deadline	November 30, 2026
Business area	Finance and Insurance
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

This position provides hands-on Quality Engineering (QE) support for City National Bank's Wealth applications across business-as-usual (BAU) operations, technology risk remediation, and modernization initiatives. The role covers enterprise applications, backend services, and batch processes, including testing for TSS remediation, vulnerability fixes, Windows end-of-life upgrades, NTLMv1 retirement, and Helios adoption.

Responsibilities

Application Quality Engineering & Core Service Support

- Plan, design and execute functional, integration, end-to-end and regression tests for enhancements, corrections and versions of features within the context of the RBC careers portal, web, API, and backend processes and applications.
- Translate requirements in case of reusable test; study problems using SQL, logs and configurations.
- Develop and maintain automated API, data validation and regression tests.
- Coordinate tests for simultaneous changes, manage defects, and communicate risks of progress and release.

Risk Remediation & Technology Modernization

- Conduct risk-based testing for security rehabilitation, vulnerability patches, infrastructure improvements and migration.
- Validate functionality, connectivity, authentication, and processing following infrastructure or security changes; partner with development, security, and DevOps teams. • Establish data validation and reconciliation criteria; support conversion rehearsals, UAT, cutover readiness, and post-conversion validation.

Cross-Functional Responsibilities

- Establish quality barriers, entry and exit criteria, and reporting on coverage, defects, and risks.
- Mentor QE team members and maintain documentation to strengthen testing practices and application knowledge.

Qualifications

Requirements

- Bachelor of Computer Science, Engineering, Mathematics or a related field; or equivalent professional experience.
- 5+ years of hands-on QA/QE experience supporting enterprise applications;
- High functional capacity, integration, API, database and end-to-end testing.

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- SQL competence for data validation and data study; experience in developing or maintaining automated tests.
- Demonstrated ability to have tests based on requirements, by performance, fault resolution and release readiness reporting.
- Strong analytical, communication and coordination skills to manage competing priorities in distributed teams.

Assets

- Experience in financial services, banking or wealth management; Experience in platform conversion, data migration, network technologies (C#, the RBC careers portal, the RBC careers portal)
- Knowledge of ETL tests.
- Experience in the validation of infrastructure upgrades, security restoration or business authentication changes.
- Knowledge of CI/CD pipelines, Git delivery and post-deployment validation.
- Understanding performance, resilience, recovery testing and audit evidence requirements.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Opportunities to do challenging work.
- Opportunities to assume progressively greater responsibilities.

Job Skills

Application tests, decision making, detailing, group problem solving, IT quality assurance, long-term planning, predictive analysis, programming languages, software product testing, testing automation

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000190994 on the RBC careers portal.

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