Senior GES Payments Specialist - 1 year contract

Requisition	R0000191933
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 7, 2026
Last day to apply	November 28, 2026
Posted deadline	November 29, 2026
Business area	GROUP RISK MANAGEMENT
Employment status	Temporary
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Reporting to the Platform AML Officer and Senior Director Global Economic Sanctions, the Global Economic Sanctions (GES) Payments team is a unique function in Global AML Compliance group. It is comprised of a group of employees who are responsible for the review, investigation and decisioning of real time wire payments and cross border Automated Clearing House transactions that are initiated/received by RBC clients globally. Payments that contain references to a sanctioned country, or potentially match against a regulatory control list or other internal list used in the screening process, are escalated to the GES team by the Payments Processing Operations Centre (PPOC) for investigation to review the sanctions concerns identified in the payment transaction, to assess the risk, and determine if the payment can be released, cancelled or blocked. More specifically, payments that are sent/received to/from RBC are screened against government sanctions lists (U.S. EU, UK and Canada) that identify individuals/entities/countries in respect of which/whom RBC is prohibited from conducting all certain types of transactions. It is the responsibility of the GES Payments Team to review the flagged payments, investigate and decision the payment.

Responsibilities

Global Economic Sanctions (GES) Payments Specialists are responsible to review and decision payments (incoming and outgoing) to support global business units and local compliance teams. Real time payments are reviewed to assess and address the sanctions risk, investigated to ensure the transaction is permissible under the regulations, and decisioned in accordance with the applicable sanctions regulations i.e. US, UK, EU and Canada. This position is under significant stress that is distinct from other areas within AML Compliance, and more broadly, Global Compliance, given funds are held, and not sent or paid, pending the outcome of the investigation. If the GES Payments Specialists does not make the appropriate decision, RBC will be subject to a high degree of regulatory/legal, reputational, and financial risk. USD payments, regardless of dollar value, may be blocked by a US correspondent whose role is to clear the transaction subsequent to origination by RBC. It is therefore critical for an investigation to be thorough and accurate, as the results could have a severe negative impact to RBC.

Qualifications

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Requirements

- Undergraduate Bachelor’s Degree
- 2-5 years of experience in processing financial industry or payments, including ideally experience in sanctions
- Prior experience as a payment analyst at a Canadian financial institution.
- Ability to work in a high pressure and high-speed environment
- Good written and oral communication skills
- Knowledge of SWIFT and ACH Transactions
- Knowledge of US, EU, UK and Canadian sanctions regulations

Assets

- ACAMS certification

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme
- Opportunities to do challenging work

Job Skills

Anti-Money Laundering (AML), Communication, Data Gathering Analysis, Detail-Oriented, Group Problem Solving, Internal Controls, Operational Integrity, Payment Handling, Process Management

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000191933 on the RBC careers portal.

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