Senior/Lead API Developer

Requisition	R0000191941
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 12, 2026
Last day to apply	December 3, 2026
Posted deadline	December 4, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

We are looking for a senior/lead API developer to design, develop and oversee the creation of robust and scalable APIs for our digital products and services, along with to lead the modernization and standardization efforts of our existing APIs.

This position works closely with the teams of Product Owners, Architects, Agile Scrum Master and QA to lead the creation, modernization and reuse of APIs throughout the company.

Responsibilities

- Work with Enterprise API and Security architects to design secure, robust, flexible and scalable APIs.
- Identify the technical debt of the old APIs and establish remediation plans for them.
- Proactively research, present, and make recommendations regarding new features.
- Establish procedures to address security vulnerabilities for all of our API code repository, ensuring a clear separation of concerns between risk/vulnerability and functionality work.
- Create/Maintain API documentation and meet development and security standards.
- Develop and document best practices for development and mentor junior developers to encourage them to adopt.
- Understand the data classification and retention schedules and ensure their consistent application in all our APIs.
- Collaborate with Scrum Master to create, refine, prioritize and assign development stories to the team.
- Participate in Agile ceremonies, including planning sprint, stand-ups and retrospectives.
- Collaborate with QA and UAT test teams to lead the creation of test scripts
- Work as an API Development SME and as a trusted advisor, working with API practitioners throughout the organization.
- Works as the main link between the API activation team and various analysts, project managers and other API delivery integration partners as part of our managed services engagement process.
- If necessary, collaborate with our support and operations team to provide Level 3 (L3) support for API production issues.
- Ability to manage a variety of tasks and time frames simultaneously.
- The essential competencies required are technical expertise, problem solving, leadership, communication and collaboration, strategic thinking, quality guidance and adaptability.

Qualifications

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Must haves

- Experienced in software development with 3-5 years experience in API development.
- Skills in at least one of the reference languages (.Net, Node.js, Java, Python, Go, etc.)
- Experience with API frameworks and tools (Spring Boot, Express, Fast API, etc.)
- Strong expertise in Restful API design and development.
- Strong expertise with Microservices architecture
- Knowledge of best practices in API security and authentication mechanisms (OAuth, JWT, etc.)
- Experience with GitHub version control system.
- Experience in the management and mentoring of technical teams

Assets

- Experience with cloud platforms (Azure, AWS, GCP).
- Knowledge of CI/CD pipelines and DevOps/DevSecOps practices.
- MuleSoft / DataWeave experience.
- Experience in the Financial Services sector.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme
- Flexible work/life balance options
- Opportunities to do challenging work

Job Skills

Application Development, Application Integrations, Application Maintenance, Application Architecture, Retail-Oriented, Enterprise Application Delivery, Group Problem Resolution, Programming Languages, Software Development Life Cycle (SDLC), System Applications

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000191941 on the RBC careers portal.

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