# Senior Risk Manager, Control Testing and Assurance (Global Security)

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| **Requisition** | R0000191967 |
| **Employer** | Royal Bank of Canada |
| **Canadian locations** | Vancouver (Colombie-Britannique, Canada) |
| **Primary address** | 745 THURLOW ST, VANCOUVER, BC V6E 3V5, Canada |
| **Posted** | November 20, 2026 |
| **Last day to apply** | December 29, 2026 |
| **Posted deadline** | December 30, 2026 |
| **Business area** | TECHNOLOGY AND OPERATIONS |
| **Employment status** | Regular |
| **Work schedule** | Full time · 37.5 h per week |
| **Pay type** | Salaried |

## The position

The RBC Global IT Risk (GITR) team enables the protection of RBC's brand, systems, and operations by equipping business and technology partners with meaningful insights, advice, and information on RBC IT & cyber risks. The Senior Risk Manager, Control Testing and Assurance (Global Security) is a key strategic and integral role for the overall success of IT Control Management within IT Risk Management function.

This dynamic position provides opportunities for working across the organization to deliver complex enterprise-wide initiatives as part of RBC’s ongoing plan to improve IT Risk Management and governance. In this role you will oversee strategically planning and managing successful implementation of the above-mentioned. The role will coordinate, develop, lead, communicate, and execute activities to ensure objectives are accomplished on time.

## Responsibilities

- Lead teams to conduct control tests that assess the design and operational effectiveness of key IT controls. This is a practical role where you are required to lead, guide and train your team on various aspects of control tests, IT risk management and risk reporting
- Take responsibility for and be responsible for your team's deliverables to meet the steps and timelines. Identify and increase potential problems and risks as appropriate. Plan and assign work to your team members. Prepare and present your team's progress and status reports.
- Managing multiple priorities in a fast-paced environment. Identify, de-escalate, and manage actual or perceived conflict, if any, among your team or with the stakeholders. Assess complex scenarios and use your subject matter expertise and professional judgement to make decisions with proper rationale and documentation. Support your team member during complex or tough discussions with stakeholders to achieve the desired outcome
- Executing control testing to evaluate the design and operating effectiveness of IT controls. Documenting test work adhering to the quality standards, procedure, and industry best practices. Analyzing, aggregating, and articulating the results/issues/recommendations related to control testing activities
- Participate in all phases of the internal control monitoring process, including planning, testing, risk assessment, identification of mitigation control measures, development of conclusions, compilation of reports and maintenance of working papers
- Coordinate with stakeholders to log and manage control deficiencies. Assess whether remediation plans and corrective actions are reasonably designed to reduce risk. Verify that control deficiencies are remediated according to the remediation plans

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- Establish strong working relationships with the stakeholders across business units and teams to build trust and act as a trusted advisor. Perform as subject matter expert to advise the stakeholders on control documentation and testing in compliance with policies and standards
- Maintain a thorough understanding of corporate policies and standards, IT control testing methods, and related regulatory and compliance standards
- Keep up-to-date on trends, technologies and approaches to e-management of external cybersecurity risks, monitor environmental health, and often collaborate with other teams in IT risk initiatives to develop recommendations and guidance on topics to achieve a risk position within the organization.
- undefined

**Qualifications**

## Requirements

- Bachelor of Computer Science, Engineering or a Related Field
- 7+ years experience of testing IT controls, with at least two years in a team lead capacity
- Ability to lead, guide and train team members on control testing, IT risk management and risk reporting while remaining in the field
- Well-informed with SOC 1 and SOC 2 sections including audit preparation, control evaluations, data collection and correction of control deficiencies
- Experience of ISO27001 including information management systems, risk assessments, safety controls and audit requirements
- Ability to assess, implement, monitor and improve safety controls in line with established standards and compliance frameworks
- Experience in supporting internal and external audits, maintaining compliance records and complying with regulatory information security policies and requirements
- Highly qualified in IT General and knowledgeable controls with: access management, change management, IT operations, task sequencing and control testing
- Ability to identify, analyze and document control gaps in technological environments, and to design control tests or remediation approaches to address them
- Ability to make clear recommendations on improvements to control design, including when moving to management
- Proficient at written and oral communication skills to effectively and timely communicate with stakeholders. Analytical and rationale thinking, supported by strong writing skills, are essential to document and communicate the test work. Ability to understand the stakeholders' expectations for information and communication
- Deadline-driven and results-oriented; able to meet consistently high-quality standards while handling a variety of tasks and deadlines simultaneously

## Assets

- Knowledge of FINRA, SEC, MSRB, FRBNY and OCC rules and regulations
- Large 4 IT Risk Consultation and/or Audit Experience
- Preferred Certifications:CRISC - Certified in Information and Risk Systems Control, CISA – Certified Information Security Auditor, CISSP - Certified Professional Information Systems Security.

## Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.

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- A world-class financial services training programme
- Opportunities to do challenging work

## Job Skills

Critical Thinking, Cyber Security Management, Decision Making, Detailed Orientation, Information Security Management, Information Technology Security, Interpersonal Relationship Management, IT Security Architecture, Performance Management (PM)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

## Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

## Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000191967 on the RBC careers portal.

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