Lead Full Stack Developer

Requisition	R0000192145
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 9, 2026
Last day to apply	December 30, 2026
Posted deadline	December 31, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

We are looking for a leading software engineering leader who provides functional advice and coordinates the day-to-day activities of employees or work teams. The leader is also a leading professional with extensive experience that uses a variety of concepts and in-depth evaluation to solve complex issues in a creative and effective manner.

The Lead Full Stack Developer develops and leads team members in developing both front-end and back-end solutions. Designs, develops, updates/maintains solutions and provides technical guidance to other Team Members. At this level the main challenge is to support junior Team Members to identify causes and implement solutions to complex business problems in a multifunctional project, assessing and communicating issues of technology impact on the business. The colleague in this position would be comfortable with the following activities: Evaluates application software packages and makes recommendations to senior management. Lead & participates with other colleagues in new product reviews, tests, and pilots. Collects & in-depth analyzes business requirements for large projects. Performs in-depth feasibility studies, translates complex requirements into an appropriate design.

Responsibilities

- Provides technical guidance to members of the team.
- Can coordinate the daily activities of a team. Assign tasks, work within the Scrum team, set priorities. Be the first point of contact with individual contributors before extending to management.
- Helps to lead the design and development of multi-platform application systems.
- Write a quality code with a reader for automated testing and validation based on the You Build You Own (YBYO) model.
- Perform complex engineering activities for the tuning, monitoring, deployment and support of production.
- Research, influence and implement vendor dependency to simplify the architecture.
- Implement, maintain and update CI/CD pipelines on cloudy environment.
- Work with business partners, architects and other groups to identify complex technical and functional needs of systems according to priority.
- Collaborate with multiple performance teams across the company to provide new capabilities in commercial applications.
- Design and develop APIs for Omni-channel customers.
- Build APIs and user interfaces to help use large data sets, infrastructure and user experience.
- Owns the full life cycle for the development of web software, from ideas to production.

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- Provides business programming and analysis skills in a broad business line, usually as a lead member of a project team, in the analysis, design, modification and development of commercial applications.
- Creates and educates on the programming specifications from which programs will be written, and designs, codes, tests, debugs and document programs.
- Create and review programming documents and recommend changes to standards for development, maintenance and application.
- Analyze and develop logical database designs, data models and relational data definitions in several computer environments (e.g. host systems, distributed systems, client server, etc.)

Qualifications

Requirements

- Minimum of 12 years and older in C# (.NET Core), Visual Studio, Apache Web Services, XML, and Reestful-API/Kafka and event-driven integration capabilities.
- 7+ years of experience in the design and implementation of cloud-based architecture using Azure services such as Logic Apps Services, Azure Functions, Azure Event Hub, Azure Redis, Cosmos DB, Blob Storage, KeyVault, Azure Rest.
- Develop and deploy scalable, secure and efficient cloud applications using Azure services. Strong experience in REST API, application design and integration, including data mapping between source and target systems.
- Experience with Azure DevOps, Azure Monitor and Azure Security Center
- Containerization knowledge with Docker and Kubernetes
- Experience with different design models (MVC, MVVM, etc.), SOA and other architectural concepts.
- The role requires development experiences in Azure Integration Services (Logic Apps,
- This engineer will have to be very competent in managing large data sets, including excellent competence with ANSI-SQL requesting structured and unstructured data sources (Snowflake, Oracle, SQL, No-SQL).
- Experience with ELK, Dynatrace and other logage capabilities.
- Experience in reacting, elastic research, snowflakes, GEN AI tools, automated testing tools,

Assets

- Knowledge of financial sector message formats including ISO 20022, PAIN, BAI, EDI, CSV, XML.
- 1 to 5 years of Python coding.
- Context of banking systems.
- Certification in Microsoft Azure, such as Azure Developer Associate or Azure Solutions Architect Expert.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training program.
- Opportunities to do challenging work.

Job Skills

Application Development, Application Integrations, Application Maintenance, Application Architecture, Retail-Oriented, Enterprise Application Delivery, Group Problem Resolution, Programming Languages, Software Development Life Cycle (SDLC), System Applications

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

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Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192145 on the RBC careers portal.

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