Manager - Product Control

Requisition	R0000192320
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 12, 2026
Last day to apply	December 11, 2026
Posted deadline	December 12, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Product Control Central Funding Canada Team within Enterprise Control is the front line of control and support for the related RBC Capital Market desks. As vital business partners, we ensure that all downstream processes and flows are functioning efficiently at the highest level of control possible by performing Profit & Loss (P&L) Production, P&L Decomposition and Balance Sheet Substantiation. Together we deliver elevated insights that enable RBC outperformance and our business partners to make better decisions that help our clients thrive and communities prosper. We foster an environment of employee empowerment where you can make an impact by being curious and evolving how we do our work.

We are looking for a dedicated Product Control Manager to join our incredible team! In this role, you will oversee the production and execution of all P&L, certification and month-end activities related to the assigned central financing companies, by analyzing the performance of the Front Office and managing the risks that impact RBC's financial performance.

Responsibilities

- Perform daily and monthly reconciliation tasks, such as producing and submitting the breakdown of P&L and P&L, supporting the balance sheet of sub-directories and recording systems, and verifying the completeness of prices
- Report daily and monthly results to the CFG offices, compare P&L estimates against actual results, explain variances and obtain approval.
- Provide commentary on large P&L movements to Front Office, Financial Control and Risk on a daily and monthly basis as needed. Monitor all operational and market issues impacting the related products to enhance that commentary
- Develop a good understanding of RBC's contribution-based products and system flows / fixed income
- Establish strong and meaningful relationships with team members and business partners (Executive Office, Financial Control, Evaluation, Risk Management, Operations and IT)
- Act as the main point of contact for all issues and problems.
- Inform the manager of any irregularities that may present potential exposures to RBC and work closely with all members of the product control team, providing cross-training and advice when needed.
- Focus activities and reporting and be able to adapt as required to ensure that the team's important objectives and timelines are met
- Continuously improve the quality of our service by identifying, recommending, testing and implementing process improvements and assisting in the boarding of new products, systems and process flows
- Participate in internal and external audit requests
- Ensure all procedures are reviewed and updated to improve our ability to be the best business co-pilots possible

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Qualifications

Requirements

- Bachelor’s degree or equivalent
- 2+ years of experience in a capital market environment
- Excellent Excel skills (VLOOKUP, Swivel tables, SUMIF, etc.)
- Strong skills in oral/written communication and analysis
- An innovative thinker who is proactive, very well organized, focused on detail and who cares about supporting his colleagues and business partners
- Good understanding of interest-rate-based financial instruments
- In-depth knowledge of reconciliation and certification processes
- A high level of initiative to solve problems, a curious mentality, takes ownership and integrity
- Ability to work to reduce daily and monthly time
- Understanding Process Improvement: Working to Make Processes More Efficient and Efficient
- Passionate about continuous growth and learning. Each challenge is an opportunity for improvement

Assets

- Relevant experience in product control functions at a financial institution
- Familiarize with applications related to RBC fixed income and GL (e.g. TOMS, Monaco, Apex, ADP, PEGA, etc.)
- A strong VBA skill and experience in developing, debugging and optimizing VBA code in Microsoft Office applications such as Excel, Access and Outlook
- Procedure and documentation experience

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Working in an agile, collaborative, progressive and efficient team
- An opportunity to meet with senior managers from many parts of the organization

Job Skills

Accounting, Business Analytics, Financial Accounting Systems, General Ledger Administration, Group Problem Solving

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192320 on the RBC careers portal.

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