Director, Global Functions Financial Control

Requisition	R0000192467
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 13, 2026
Last day to apply	November 26, 2026
Posted deadline	November 27, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

This key leadership role within the Corporate Support Financial Control team reports to the VP, Corporate Support Controller. You will lead a team across three strategic mandates: financial control and governance for Global Functions, finance support for RBC's private equity portfolio, and enterprise-wide fixed assets governance through the Fixed Assets Centre of Excellence. This role sits at the intersection of controls and governance, operational excellence, and strategic business enablement. Leading this team, you will be a trusted finance partner to senior stakeholders, shaping the control environment and mentoring a high-performing team.

Responsibilities

- Lead a team of finance professionals responsible for financial control, reporting and governance across global functions, investment equity, and the Centre of Excellence for Capital Assets.
- Monitor the integrity and accuracy of financial results, ensuring compliance with IFRS, RBC accounting policies and internal control requirements.
- Acting as a reliable financial partner with key stakeholders in the organization, providing strategic advice, financial intelligence and advice on complex accounting issues.
- Provide oversight and financial control support for RBC's Global Functions, including Corporate Real Estate, Human Resources, Brand & Marketing, Group Risk Management, and the CFO Group.
- Key funding activities of RBC's Private Investments portfolio, including investment accounting, valuations, financial reporting and related governance processes.
- Oversee the enterprise-wide Fixed Assets Centre of Excellence, driving consistent accounting practices, effective controls and continuous improvement across fixed asset and internally developed software (IDS) processes.
- Develop partnerships with inter-functional teams to lead process improvements, system implementation and business transformation initiatives.
- Promote operational excellence through process standardization, automation and improved financial controls and reporting capabilities.
- Provide oversight and strategic direction to the team's control environment, working with the SOX office and auditors to follow audit requirements.
- Develop and mentor a highly effective team, fostering accountability, collaboration, technical expertise and professional growth.
- Manage and effectively develop a team of finance professionals to foster a high performance culture.
- Lead special projects and initiatives, such as the VP, Departmental Support Supervisor.

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Qualifications

Must-haves

- CPA or equivalent accounting designation.
- 7 years and more experience in a financial control role.
- Strong skills in people management, with experience in management and development of a team of highly performing finance professionals.
- Strong financial and analytical skills, with strong accounting policy, IFRS and internal controls.
- Strong communication and collaborative skills, with a strategic and process-based approach, to advise senior stakeholders on complex accounting issues.
- Experience in process improvements, automation or system implementation in a financial environment.

Nice-to-haves

- RBC's financial systems experience.
- Experience with financial control for corporate functions.
- Experience in accounting management or investment appraisals, ideally for private shares or similar portfolios.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Working in an agile, collaborative, progressive and efficient team
- An opportunity to meet with senior managers from many parts of the organization

Job Skills

Accountability, accounting, accounting, communication, continuous improvement, decision-making, financial control, financial planning and analysis (FP&A), financial reporting and analysis, leadership, oral communications, strategic thinking, team management, time management

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192467 on the RBC careers portal.

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