Senior Manager, Insurance Finance Transformation

Requisition	R0000192517
Employer	RBC Insurance Services Inc.
Canadian locations	Mississauga (Ontario, Canada)
Primary address	1530 DUNDAS ST W, MISSISSAUGA, ON L5C 1E4, Canada
Posted	November 16, 2026
Last day to apply	November 29, 2026
Posted deadline	November 30, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Join the Insurance Finance Transformation team as a business partner and advisor across financial accounting, performance management, and planning and forecasting. You will lead improvements to how insurance products are accounted for and reported, including IFRS 17 accounting and financial reporting. You will work with Finance, IT, and Actuarial teams to streamline data flows across 19 source systems, from the data lake and cloud through to the subledger, GL, and financial statements.

This role is based in Mississauga with some flexibility to work in Toronto, if necessary.

Responsibilities

- Lead transformation initiatives by promoting business requirements, testing and change management in Finance, Actuarial Services, IT Services and suppliers teams while managing risks and timelines.
- Promote the reporting strategy by improving how the performance of insurance products and financial results are measured, reported and communicated.
- Review and update the accounting requirements and principles, including the measures and reports of IFRS 17.
- Review data that transit through financial systems, including storage of data in lakes and clouds, to financial statements.
- Optimize processes by simplifying workflows, reducing manual work and implementing automation with interfunctional teams.
- Support, testing, implementation and post-implementation review requirements for new systems and administrative system changes.
- Work with the company on the administrative system that houses policy data, related data flows and accounting requirements.
- Ensure controls and compliance, support SOX and operational controls and prepare audit-ready documentation.

Qualifications

Requirements

- CPA or equivalent designation, or actuarial designation (FSA, FCIA).
- 4+ years in finance transformation, finance or actuarial reporting, or financial systems implementation within the insurance industry.
- A great experience in the insurance sector, supporting the transformations of IFRS 17.
- Knowledge of IFRS 17 and experience in developing and developing technical models for measurement, accounting requirements and downstream reporting.
- Strong project management skills, with experience in large-scale programs or initiatives.

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- Strong inter-functional collaborator with communicate effectively, able to present complex technical topics to fund and IT leaders.

Assets

- Master's or PhD in mathematics, actuarial science or finance.
- Special experience in life insurance and group benefits.
- Practical experience with GL, sublegerger and accounting centres, CSM calculators, policy administration systems and financial data warehouses.
- Experience of cloudy environments and data lakes supporting financial data.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Working in an agile, collaborative, progressive and efficient team
- An opportunity to meet with senior managers from many parts of the organization

The remuneration for this position (including salary and discretionary/variable payments) will be determined by factors including, but not limited to, experience, skills, registration status, performance, individual objectives, market conditions and business needs.

Pay Range

The expected pay range for this position is

$90,000 - $140,000

The pay scale provided is that of the principal workplace mentioned in the Additional Employment Details section of this assignment. Pay scales may vary depending on location. If the assignment lists several locations, a recruiter can confirm the availability of the relevant role and pay scale for the additional locations listed. RBC supports pay transparency and we strive to ensure that all pay scales are competitive, fair and equitable.

You have the potential to win the RBC discretionary variable pay program, which gives you the opportunity to increase your total pay, provided the company achieves its performance objectives and you achieve your individual goals.

Job Skills

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192517 on the RBC careers portal.

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