Senior Manager, Value Reporting and Analytics

Requisition	R0000192596
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 17, 2026
Last day to apply	December 25, 2026
Posted deadline	December 26, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Senior Manager, Value Reporting and Analytics is a critical role within the T&O Productivity & Efficiency team, responsible for supporting the AI-DLC in designing and executing end-to-end data solutions that transform complex multi-source data into accessible, actionable insights. This role owns the complete data lifecycle—from intake and ingestion to transformation, visualization, and self-service analytics—enabling CIO Navigators to monitor performance in real-time and hold teams accountable for hitting key metrics. The ideal candidate combines technical data engineering capabilities with business acumen to build scalable, automated reporting solutions.

Responsibilities

- Data integration and process design
- Design data intake and ingestion processes across multiple enterprise systems including MIS, Workday, GDS, Planview, Confluence, JIRA, SharePoint, Connect, DevOps Snowflake, and Salus
- Establish data quality frameworks with automated validation checks, error handling and reconciliation processes
- Enable real-time or near-real-time data refresh to support accountability conversations with CIO Navigators
- Partner with Data Team to create robust data transformation pipelines and define technical requirements, ALS standards and data governance standards
- Document end-to-end data processes, including source system maps, transformation logic, and update schedules
- Automate manual data workflows to eliminate operational overheads and reduce error rates
- Set up versions control and verification tracks for all data transformations
- Visualization and self-service Analytics
- Develop interactive, user-friendly dashboards and applications that enable CIO Navigators to monitor real-time performance, track accountability metrics, and drill down into team-level details
- Build self-service analysis platforms (Power BI, Tableau or custom applications) with intuitive interfaces that require minimal training
- Create flexible reporting frames that allow users to customize date ranges, filters, dimensions and measurements on demand
- Develop senior management dashboards with performance reports showing progress against targets, gap analysis and trend indicators
- Implement alert mechanisms for metrics falling behind targets or requiring leadership attention

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- Implement role-based access controls ensuring CIO Navigators and OC Planning teams see relevant data for their business groups and portfolios
- Provide training and documentation to enable stakeholders to be self-reliant
- Gathering feedback from planning team users and continuously improving visualization capabilities
- Stakeholder Enablement & Continuous Improvement
- Support planning and program teams with real-time accessible data that allows for performance conversations and accountability monitoring
- Identify emerging data needs and proactively expand the scope of data integration, working at the end of the process with benefits.
- Stay up to date on analytical tools and technologies to continuously modernize the technology stack
- Champion data literacy across the Productivity & Efficiency team

What you need to succeed?

Requirements

- 8 years and more progressive experience in data engineering, analytical engineering, process reengineering or business intelligence
- High technical data skills: SQL (advanced), ETL/ELT design, data modelling, data storage concepts
- Experience in designing end-to-end data pipelines from source systems to transformation into a consumption layer
- Experience with real-time or quasi-real-time data solutions that support operational decision-making
- Expert skills in data visualisation (Power BI, Tableau, Qlik, or equivalent) including dashboard development and user experience design
- Experience in creating self-service analysis solutions that enable non-technical users to develop
- Advanced Excel skills for complex data manipulation and modelling
- Strong process design capabilities for data quality, error handling and operational resilience
- Communicate effectively to translate technical concepts for management audiences and facilitate discussions on accountability

Assets

- Experience with Python or R for advanced data processing and automation
- Knowledge of cloud data platforms (Snowflake, AWS, Azure) and modern data stack tools (DBT, Airflow, etc.)
- Familiarity with API integration and real-time data dissemination
- Context in Agile/DevOps environments with understanding SDLC parameters
- Experience in financial services or technology organizations
- Exposure to AI/ML predictive analysis or automation tools
- Experience with Planview, JIRA, ServiceNow or similar business systems
- Experience in developing performance cards and accountability frameworks for senior managers

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- Leaders are committed to your growth through meaningful leadership and opportunities.
- Visible impact on regulatory and critical business initiatives.
- A dynamic, collaborative and efficient team culture.
- Challenging work with the chance to innovate and build lasting solutions.
- A purpose-driven environment focused on helping clients and communities thrive.

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Job Skills

Adaptation, budgeting, business orientation, team collaboration, decision-making, information technology (IT) projects, interpersonal management, long-term planning, resource management, vision alignment

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192596 on the RBC careers portal.

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