Senior Manager, Insurance Financial Control

Requisition	R0000192652
Employer	RBC Insurance Services Inc.
Canadian locations	Mississauga (Ontario, Canada)
Primary address	1530 DUNDAS ST W, MISSISSAUGA, ON L5C 1E4, Canada
Posted	November 18, 2026
Last day to apply	December 1, 2026
Posted deadline	December 2, 2026
Business area	OFFICE OF THE CFO
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

As Senior Manager, Insurance Financial Control, you will own the Insurance SOX program and lead the General Ledger attestation process, ensuring reconciliations are effectively designed and prepared in collaboration with stakeholders across the teams. You will also lead and support SOX reporting, external audit engagements, and transformation initiatives.

Responsibilities

- Maintain the SOX Insurance Program and liaise with the company's SOX Office, Internal and External Audit.
- Coordinate SOX activities year-round and support senior management by providing certifications, controls assessments and an open-ended summary of issues supporting the approval of SOX certification.
- Act as the approval manager for PEGA reconciliations and certificates, conduct a second level SOD review and manage insurance reconciliation analysts.
- Ensure true breaks are identified and escalated immediately, oversee BAU break escalation and resolution, and review entries posted to address BAU breaks.
- Lead ad-hoc audit reviews for new systems, products, migrations, and policies, support documentation of new or changed controls, and oversee SOC 1 ad-hoc reviews.
- Drive FSS on board, automate and streamline reconciliation, and use new and existing tools to reduce reconciliation delays.
- Prepare the quarterly update on reconciliation projects and key SII updates, provide aging and statistical summaries, and handle ad-hoc reporting and requests.

Qualifications

Requirements

- CPA designation or equivalent.
- 5 years and more experience in an accounting, accounting or similar role
- Strong skills in written and verbal communication.
- Ability to collaborate and build strong relationships with multiple stakeholders.
- Advanced working knowledge of Microsoft Excel.

Assets

- Data visualization experience (Table and/or Power BI).

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- Experience browsing data sets using SQL for analysis or experience with programming languages.
- Knowledge of insurance products and operations.
- Knowledge of insurance accounting, and the willingness and interest to develop this knowledge.
- Understanding of IFRS 17 reporting standards.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Working in an agile, collaborative, progressive and efficient team
- An opportunity to meet with senior managers from many parts of the organization

The remuneration for this position (including salary and discretionary/variable payments) will be determined by factors including, but not limited to, experience, skills, registration status, performance, individual objectives, market conditions and business needs.

Pay Range

The expected pay range for this position is

$90,000 - $140,000

The pay scale provided is that of the principal workplace mentioned in the Additional Employment Details section of this assignment. Pay scales may vary depending on location. If the assignment lists several locations, a recruiter can confirm the availability of the relevant role and pay scale for the additional locations listed. RBC supports pay transparency and we strive to ensure that all pay scales are competitive, fair and equitable.

You have the potential to win the RBC discretionary variable pay program, which gives you the opportunity to increase your total pay, provided the company achieves its performance objectives and you achieve your individual goals.

Job Skills

Accounting, accounting, finance, audit, decision-making, design of internal control, long-term planning, oral communications, strategic thinking, time management

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192652 on the RBC careers portal.

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