Senior Manager – Insurance Software Development

Requisition	R0000192702
Employer	Royal Bank of Canada
Canadian locations	Mississauga (Ontario, Canada)
Primary address	1530 DUNDAS ST W, MISSISSAUGA, ON L5C 1E4, Canada
Posted	November 20, 2026
Last day to apply	December 3, 2026
Posted deadline	December 4, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Senior engineers and application specialists to provide safe, scalable and reliable technology for insurance underwriting and illustration initiatives. The role combines strategic leadership, integration expertise and practical engineering oversight.

- Leadership: Develop and train on-site, offshore and entrepreneur teams. Manage resourcing and foster a high performance culture.
- Delivery and Architecture: Set technical direction aligned with IT strategy. Drive Agile and DevOps delivery using APIs, data center, and cloud platforms. Deliver on time, within budget, and in line with regulatory requirements.
- Operations and Governance: Own production stability and service excellence. Enforce standards for CI/CD, testing, and security. Ensure ITIL alignment, audit readiness, and oversight of penetration, performance, and disaster recovery testing.
- Stakeholder and Vendor Management: Act as primary contact for business leaders and vendors. Manage contracts, budgets, and vendor performance. Communicate technical concepts clearly and manage risks and dependencies.

What you need to succeed – Must Have’s

- License in a related field or equivalent professional experience
- 3 years and over in financial services or insurance
- 10 years and more engineering experience in the production or distribution of systems at scale
- 2-4 years and more leading engineers, balance hands-on-technology and leadership of people
- Experience with CI/CD tools (e.g., GitHub, Jenkins, Azure DevOps), cloud or container platforms (e.g., OpenShift), and automated testing
- A thorough knowledge of Git, SQL and enterprise security (SSO, SSL/TLS, encryption, role-based access)
- Agile, Waterfall and Hybrid Delivery Methods Experience
- Experience in integrating AI coding tools (e.g. GitHub Copilot, Claude) into regulated development workflows
- Excellent communications, stakeholder management and incident management capacity

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Nice-to-Have's

- Contractor and vendor management experience
- Experience in insurance or financial services beyond minimum
- Experience in platform engineering or SRE tools
- Ability to influence decision-makers in functions and sectors
- Prior experience with UWPro and AppPro from Sapen, Novinsoft Illustrations or RGA Aura

Pay and benefits

We are committed to fostering excellence through innovative thinking, continuous growth, and collaborative partnership to deliver trusted solutions that help our clients and communities succeed. We prioritize supporting one another, realizing our potential, contributing meaningfully to our communities, and achieving shared success.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Flexible work/life balance options.
- Opportunities to do challenging work.
- Opportunities to assume progressively greater responsibilities.
- Access to a variety of job opportunities across the business

Job Skills

Application Development, Application Integrations, Application Maintenance, Application Architecture, Collaboration, Business Ecumenism, Conceptual Thought, Engineering Practices, Enterprise Application Delivery, GitHub, Group Problem Resolution, Information Technology Management, Java (Program Language), Programming Languages, Software Development Life Cycle (SDLC), System Applications, Technical Knowledge

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192702 on the RBC careers portal.

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