Vice President, Capital Markets Transformation

Requisition	R0000192794
Employer	RBC Dominion Securities Inc.
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 16, 2026
Last day to apply	November 29, 2026
Posted deadline	November 30, 2026
Business area	CAPITAL MARKETS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Capital Markets Transformation team supports RBC Capital Markets by working closely with business, functional and technology partners to enable and execute on company-wide change initiatives. This role is strategically important in driving business transformation and ensuring regulatory compliance, ultimately contributing to the long-term success of RBC Capital Markets.

We are looking for someone who is looking forward to and has high performance in working on strategic and regulatory projects within our group, with a focus on achieving relevant business results.

Please note that a Vice President position in the capital markets sector is not equivalent to a Vice President position in the broader RBC Enterprise sector. Capital markets PVs tactically deliver specific projects, while corporate PVs assume broader leadership responsibilities, strategic oversight and delegation of authority in their specific area of responsibility.

Responsibilities

- Develop key relationships within RBC's activities, functions and segments to deliver on project deliverables
- Lead working groups with inter-functional teams to achieve results, sort issues and progress
- Contribute to the preparation of senior management meeting documents, such as Steering Committee and Executive Committee meetings, and other regular program forums
- Support Program-wide and management-wide status report to ensure that program goals and objectives are delivered and clearly communicated to all teams
- Ensure project plans are maintained and tasks are on track to achieve project objectives.
- Facilitate problem solving/escalation, manage interdependencies and ensure accurate maintenance of RAID newspaper
- Work with third party suppliers/consultants, when needed, to achieve Program objectives
- Provide leadership and direction to junior staff, fostering a culture of continuous improvement and innovation

Qualifications

Requirements

- Undergraduate degree in business, finance or related field required
- MBA or relevant designation strongly preferred
- 7 years and more experience in program management with demonstrated leadership, problem solving and relationship management
- Experience with major regulatory programs

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- Strong communication skills, verbal and written
- In-depth knowledge of capital market products/services and processes
- Ability to collaborate, partner with key business stakeholders, project managers and team members
- Advanced skills with Excel (pivot tables, search), PowerPoint (storyboarding for high-frame presentations) and Visio (process streams)
- Comfort with ambiguity
- A passion for learning

Assets

- Certified Project Management Professional (PMP)

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- Managers who coach employees and help them find opportunities to develop.
- Variety of assignments over the course of your placement
- Capacity to make a difference and sustainable impact
- Working in a dynamic, collaborative and efficient team
- Opportunities to do challenging work

Job Skills

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Compensation for this position (including salary and discretionary/variable payments) will be determined by factors, including but not limited to candidate's experience, skills, registration status, performance, individual goals, market conditions, and business needs.

Pay Range

The expected pay range for this position is

$110,000.00 - $140,000.00

The pay scale provided is that of the principal workplace mentioned in the Additional Employment Details section of this assignment. Pay scales may vary depending on location. If the assignment lists several locations, a recruiter can confirm the availability of the relevant role and pay scale for the additional locations listed. RBC supports pay transparency and we strive to ensure that all pay scales are competitive, fair and equitable.

You have the potential to win RBC's discretionary variable pay program, which gives you the opportunity to increase your total pay, provided that businesses meet their performance targets and achieve your individual goals.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192794 on the RBC careers portal.

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