Senior Full Stack developer- Conversational AI

Requisition	R0000192860
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	RBC WATERPARK PLACE, 88 QUEENS QUAY W:TORONTO
Posted	November 24, 2026
Last day to apply	December 7, 2026
Posted deadline	December 8, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Join a high-impact team leading RBC's Call center and branch technology transformation. We are looking for a smart and talented Full Stack developer with a passion for building intelligent, conversational systems and full-stack expertise to bring those systems to life across web and mobile platforms. You will be developing and creating innovative technology solutions, powering growth and improving client experience. We value positive attitude, willingness to learn, open communication, teamwork, and commitment to clean, secure and well-tested code.

Responsibilities

As a Full Stack Developer, you'll be responsible to

- Manage the implementation of multiple competing initiatives of varying complexity in a timely and effective manner. Monitor and control activities according to plan.
- Continuously identify potential issues, conflicts, and risks. Analyze, mitigate and escalate where appropriate
- Develop and implement end-to-end change management plans and, plan and execute all related communications.
- Collaborate and contribute to inter-functional initiatives and manage the effective implementation of deliverables.
- Develop strong working relationships between units and business platforms to strengthen influence and impact among key business partners Working with groups to identify and deliver expected results and ensure that initiatives are effectively integrated into RBC processes and procedures.
- Contribute to ongoing administrative program activities, when needed.

Qualifications

Requirements

- 3+ years of software development experience, including exposure to cloud services, microservices, GenAI, or data analysis with practical experience with API integration and cloud services.
- Skill in frontend construction applications using React or other modern frames like Angular.
- Experience in server-side development with Node.js, Java or Python.
- A passion for creating outstanding user interfaces and digital experiences with strong interpersonal skills for effective and interfunctional collaboration.
- Good written and verbal communication skills.
- Experience in automated test frames and CI/CD pipelines.

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Assets

- LLM integration experience (GPT, OpenAI) in conversational streams
- Experience of best practices in conversational design
- Experience in using NLP to exploit unstructured data
- Production incident management and best compliance practices.

Pay and benefits

Join a team that values innovation and collaboration. You'll have the opportunity to work on exciting projects with modern technologies, grow your skills, and make a significant impact. We offer a supportive work environment and a chance to be part of a forward-thinking organization.

Job Skills

Application Development, Application Integrations, Application Maintenance, Application Architecture, Retail-Oriented, Enterprise Application Delivery, Group Problem Resolution, Programming Languages, Software Development Life Cycle (SDLC), System Applications

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192860 on the RBC careers portal.

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