Analyst - Regulatory Initiatives, Market Risk

Requisition	R0000192885
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 24, 2026
Last day to apply	December 4, 2026
Posted deadline	December 5, 2026
Business area	GROUP RISK MANAGEMENT
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

RBC is looking for a highly motivated person to contribute to key initiatives of the Market Risk Regulatory Initiatives team, focusing on the Basic Review of the Bargaining Book (FRTB) part of the Basel 3 Final Game and other regulatory compliance measures.

In particular, the incumbent’s core responsibility is to contribute to the successful execution of the Market Risk portion of the Basel 3 Endgame project. The ideal candidate will bring strong programming and analytical skills, keen attention to detail, and the ability to collaborate effectively with cross-functional teams in a dynamic, fast-paced environment. This role requires comfort working under pressure and presenting to senior management and trading desks.

Responsibilities

- Analyze enterprise FRTB build & develop detailed business requirements for IHC FRTB calculation & reporting requirements
- Build tools / python scripts for various market risk analyses in support of FRTB implementation;
- Work with IT to implement requirements in a timely manner and conduct UAT testing;
- Assess current data model & UI functionalities and work with IT to enhance it further;
- Support regulatory reporting submissions and associated controls managing timelines and dependencies.
- Create clear and concise written communications and presentation documents for governance committee meetings, working groups and senior management.
- Draft supporting documentation, including methodological documents, process diagrams, system line diagrams and evidence of control testing.
- Automate manual scanning tasks using Python, SQL or other programming tools to improve efficiency and reduce errors.
- Review supervisory guidance and industry news to identify FRB & other regulatory requirements, best practices, and trends;
- Provide support for self-assessment of risks and controls, internal audit and regulatory reviews, when needed;

Qualifications

Requirements

- Bachelor of Finance, Economics, Mathematics, Data Science, Computer Science or a related field.
- 1 to 4 years of experience in an investment bank exposed to market risk.

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- Basic knowledge of market risk management concepts (base III/ FRTB approach SA/IMA, VaR, sensitivities/greeks) and regulatory frameworks
- Knowledge of trading products (equities, fixed income, derivatives) and market structure.
- Competency in data analysis and reporting tools (e.g. Python, Excel, SQL, Tableau or similar platforms).
- Strong analytical skills with the ability to work with large data sets, identify trends and resolve data quality issues.
- Strong written and verbal communication skills, with the ability to create clear documentation and ready-to-use presentations.
- Self-reliant and highly motivated; capable of performing multiple tasks, managing priorities independently and collaborating among teams.
- Attention to details and ability to work effectively under pressure.
- Comfort in translating complex regulatory and technical concepts into clear and concrete messages for various audiences.

Assets

- Basic understanding of US FRTB framework.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A comprehensive total premium program including flexible premiums and benefits, competitive pay
- Managers who coach employees and help them find opportunities to develop.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Opportunities to do challenging work
- Flexible work/life balance options

Job Skills

Business process design, critical thinking, economic analysis, financial derivatives, financial instruments, financial statement analysis, fraud risk management, investment performance measurement, investment risk management, risk control

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192885 on the RBC careers portal.

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