Senior Data Analyst - Governance

Requisition	R0000192979
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 18, 2026
Last day to apply	December 17, 2026
Posted deadline	December 18, 2026
Business area	GROUP RISK MANAGEMENT
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

The Senior Data Analyst – Governance reports to the Associate Director, Governance and is responsible for building and maintaining enterprise-wide Key Risk Indicators (KRIs) and Key Performance Indicators (KPIs) that monitor Business Continuity Risk and Operational Resilience exposure. The role combines data analytics, including developing methodologies, automated dashboards, and visualizations, with data engineering, including sourcing, integrating, and validating enterprise data and enforcing data quality controls. The analyst works with the Associate Director, Platform Business Continuity Management (BCM) teams, and data owners turn business requirements into technical solutions and to support regulatory compliance. It is a chance to grow data analytics and engineering skills while supporting RBC's operational resilience program at scale.

Responsibilities

- Support the design and implementation of enterprise-wide KRI/KPI frameworks, including measurement methodologies, calculation specifications, and data collection processes.
- Maintain KRI/KPI definitions, technical specifications, calculation guides, and Green/Amber/Red thresholds with escalation triggers, aligned to business continuity risk management (BCRM) profiles and enterprise reporting.
- Establish relationships with data and business system owners and establish standardized protocols for data retrieval, transfer and submission.
- Monitor KRI/KPI data collection, ensure timely and complete submissions, and follow up on missing or delayed data.
- Develop and execute data validation and quality assurance processes for automated and manual data to ensure the reliability of reports.
- Design and maintain KRI/KPI dashboards and analytical reports that surface risk insights, trends, and escalation signals for management.
- Transform the test data, calculation methods and dashboard outputs to confirm accuracy with respect to the source data and approved methods.
- Analyze monthly and quarterly KRI/PRI results, and prepare enterprise and platform-level BCM health and operational resilience reports for senior governance forums and committees.

Qualifications

Requirements

- 4-7 years in data science, analytical engineering or data analysis in financial services or regulated environments.

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- Experience in developing and maintaining extraction, transformation, loading (ETL), data pipelines and data integration solutions.
- Strong background in statistical analysis, time-series analysis, and anomaly detection, applied to business problems.
- Solid SQL, plus Python or R for statistical analysis and modelling, with experience in relational databases such as PostgreSQL or SQL Server.
- Experience with cloud platforms (AWS, Azure or GCP) and cloud data warehouses (Snowflake, Redshift or BigQuery), and Tableau, Power BI or Looker building dashboards.

Assets

- Experience in data quality assurance, validation frameworks and analytical operationalization.
- Knowledge of business continuity management, business resilience or business risk management contexts.
- Ability to communicate technical concepts to non-technical stakeholders (leaders at risk, business teams).
- Strong collaboration skills and ability to work effectively across teams (data engineering, risk, operations, GRM).

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- A world-class financial services training programme
- Opportunities to do challenging work
- Opportunities for progressively fulfilling greater responsibilities

Job Skills

Critical thinking, data administration, data extraction, data modelling, data movement, detailed orientation, group problem solving, quantitative research, research documents

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000192979 on the RBC careers portal.

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