Director, IAM Product Risk (Global Security)

Requisition	R0000193064
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 25, 2026
Last day to apply	December 30, 2026
Posted deadline	December 31, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

As Director, IAM Product Risk (Global Security), you will oversee the leading of the Identity and Access Management (IAM) product risk assurance practice, leveraging enterprise policies and standards and in close alignment with the enterprise domain governance models. The primary focus is on enterprise IAM internal risk inquiries, compliance monitoring and risk assessments, along with oversight on IAM IT risk findings, issues and remediation paths through risk assessments, reporting and trending analysis. This role will be key in supporting strategic goals and risk governance across the IAM domain, including driving control compliance, data driven analysis and identifying efficiencies in our internal and external operations through cross team collaboration.

Responsibilities

- Act as the centralized point of contact for IAM risk inquiries from RBC line of businesses (LOBs), risk representatives and risk groups, including second line and third lines of defense queries.
- Develop and maintain an intake model for the IAM risk and issue investigations, monitor work effort, SLAs and outputs.
- Manage all risk and compliance assessments of IAM products, including project and initiative risks, privacy and critical assets, in collaboration with product owners to provide advice and meet expectations.
- Overall management of IAM's risk, problems and audit findings, including timely creation, supervision and closure, in line with the organization's risk management practices and workflows.
- Reporting and trending analysis on risks and issues, providing a risk profile for effective oversight and compliance management of IAM owned products and services, enabling data driven decisions on product risk, including tactical and strategic planning.
- Develop a model for IAM stakeholder engagement to support the reporting and analysis of IT risks and issues in the overall product risk profile.
- Provide advice to product teams and lines of defence on risks and issues related to IAM products, including best compliance practices and appropriate restoration routes.

Qualifications

Requirements

- 10 years and more experience in the areas of audit, IT risk and compliance control, with 4 years and more in the IAM fields.
- Previous leadership role in managing identity and access or work knowledge in IAM risk management practices.

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- Experience in analyzing data on operational controls, processes and risk mitigation measures
- Experience in people management and leadership
- Strong analytical and technical skills for effective communication and presentation at various levels of management.
- Undergraduate degree in computer science, information technology, cybersecurity or equivalent experience.

Assets

- CISA, CRISC, CISSP or equivalent; designation for internal or certified control tests
- 5 years and over in a global financial organization or an excellent knowledge of the IT financial risk sector
- Experience in KRI / KPI metrics definitions and reporting
- Practical knowledge of IT risk frameworks and in-depth data analysis

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Flexible work/life balance options
- Opportunities to do challenging work
- Opportunities for progressively fulfilling greater responsibilities
- Access to a variety of job opportunities across business

Job Skills

Critical Thinking, Cyber Security Management, Decision Making, Detailed Orientation, Information Security Management, Information Technology Security, Interpersonal Relationship Management, IT Security Architecture, Performance Management (PM)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000193064 on the RBC careers portal.

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