Senior Manager, IAM Product Risk (Global Security)

Requisition	R0000193076
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	16 YORK ST, TORONTO, ON M5J 0E6, Canada
Posted	November 25, 2026
Last day to apply	December 30, 2026
Posted deadline	December 31, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

As a Senior Manager, IAM Product Risk (Global Security), you will support the Identity and Access Management (IAM) product risk assurance practice, ensuring compliance across enterprise policies and standards, in close alignment with enterprise domain governance models. The role will collaborate directly with IAM application, engineering and strategy teams, acting as trusted partner to help maintain compliance across their technology and develop effective remediations paths where risk is present. This role will be key in executing on our strategic goals and risk governance across the IAM domain, including driving control compliance, implementing data driven analysis and working to find efficiencies in our internal and external operations through cross team collaboration to support risk reduction within our technology suite.

Responsibilities

- Lead evidence collection and analysis of IAM risk inquiries from RBC line of businesses (LOBs), risk representatives and risk groups, including second line and third lines of defense queries.
- Maintain and operate with IAM risk and issue intake model, tracking work efforts, maintaining SLAs and driving outputs.
- Execute and ensure completeness of all IAM product risk and compliance assessments, including project / initiative risk, privacy and critical assets, working collaboratively with product owners to provide guidance and meet expectations.
- Support the management of all IAM owned risk, issues and audit findings, including creation, oversight and timely closure in alignment with enterprise risk management practices and workflow from end to end.
- Reporting and analysis of trends in risk and issues, contributing to the development of a risk profile for effective monitoring and management of compliance of products and services owned by the IAM, allowing for decision-making based on product risk data, including tactical and strategic planning.
- o Implement a model of IAM stakeholder engagement to support reporting and analysis of IT risks and issues in the overall product risk profile.
- Provide advice to product teams and lines of defence on risks and issues related to IAM products, including best compliance practices and appropriate restoration routes.

Qualifications

Requirements

- 5 years and more experience in the areas of audit, IT risk and compliance control, with 2 years and more in the IAM fields.

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- Extensive data analysis experience with operational controls, processes and risk mitigation measures
- First-hand technical experience with the ability to provide effective communication and presentation at various levels of management.
- Undergraduate degree in computer science, information technology, cybersecurity or equivalent experience.

Assets

- CISA, CRISC, CISSP or equivalent; designation for internal or certified control tests
- 5 years and over in a global financial organization
- Experience in KRI / KPI metrics definitions and reporting
- Practical knowledge of IT risk frameworks and in-depth data analysis

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Capacity to make a difference and sustainable impact
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Flexible work/life balance options
- Opportunities to do challenging work
- Opportunities for progressively fulfilling greater responsibilities
- Access to a variety of job opportunities across business

Job Skills

AI Agents, AI Security, AI Systems, Artificial Intelligence (AI), Confidentiality, Cyber Security Management, Decision-making, Detailed, Encryption Software, Group Problem Resolution, High Impact Communication, Information Security Management, Information Technology Security, Responsible AI, Secure AI, Strategic Thought

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world’s largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC’s talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC’s careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000193076 on the RBC careers portal.

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