Senior Business Analyst

Requisition	R0000193371
Employer	RBC
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 23, 2026
Last day to apply	December 7, 2026
Posted deadline	December 8, 2026
Business area	WEALTH MANAGEMENT
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

You will oversee medium-sized and high-sized business analysis activities as part of RBC Investment Direct Investment / InvestmentEase Wealth Management. The role demonstrates advanced knowledge and capabilities, and can apply competence in new or complex situations and guide other professionals.

The role is to achieve all aspects of needs delivery - planning, questioning, analysis and documentation, management and support.

Responsibilities

- Conduct analysis of stakeholder requirements to determine or influence the responsibilities of affected groups and stakeholder requirements
- Develop accurate plans and estimates to meet needs, continuously improving the level of detail and accuracy of estimates
- Conduct various Agile ceremonies, alongside the owner of the product
- Manage risks, assumptions and constraints for requirements, and communicate to appropriate parties
- Lead and facilitate collaborative sessions with major and diverse business stakeholder groups to generate needs discovery, analysis and review
- Build and maintain a repository of reusable requirements to support future initiatives, in line with Confluence's corporate standards
- Prepare the requirements for the review using various communication techniques and lead requirements
- Work collaboratively with Product, Strategy and the UI/UX Design team, to design and build application UI pages
- Provide ongoing requirements/build/testing support to the developers and QA team
- Apply advanced coverage analysis techniques to ensure the link between scope, detailed requirements and testing until implementation
- Provide advisory services to trading partners on new initiatives
- Continuously improve skills and develop knowledge in all aspects of organization, business and information technology
- Provide guidance and support to build the capabilities of the junior BAs

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Qualifications

Must have skills

- 8 to 10 years of professional experience in BA/BSA in a project-based agile environment. Expert in collecting requirements, documentation, testing and developing high-level plans.
- Knowledge/experience of the brokerage/investment industry, personal finance and wealth management
- Prior project experience in client facing web application development, preferably from a major FI
- Experience in Agile methodology
- Proven ability to collect system and business requirements independently, with strong systems analysis and analysis skills.
- Experience in Quality Requirements Analysis and Documentation: Scope Modelling, Business Process Modelling, Data Requirements, Business Rules Analysis, Non-functional Requirements, User Stories, History Decomposition and Criteria for Mapping, Acceptance and Evaluation of Stories Definition
- Communicate effectively required; will be working with BU stakeholders and IT stakeholders; Experience facilitating a large roomful of stakeholders (15–20 or more).
- Excellent collaborative skills, attention to detail, gap analysis and ability to work on multiple projects at the same time. Work experience on medium to large projects - over $2 million.
- In-depth knowledge of documentation and requirements modelling tools (e.g. Word, Excel, PowerPoint, Visio, JIRA/Confluence, Mural, Figma)

Assets

- RBC BA/BSA Curriculum Certificate
- Masters Certificate in Business Analysis
- Prior experience in business and mobile projects
- Test experience passed in the API using Postman
- Knowledge of current Accessibility standards (AODA and WCAG 2.0/2.1)
- Knowledge and experience AI, Vscode and Github

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- A total compensation program with competitive pay, bonuses and flexible benefits, plus commissions and stock where applicable.
- Managers who coach employees and help them find opportunities to develop.
- Ability to make a difference and have a lasting impact.
- Join a collaborative team that works at a high standard and looks for new ways to improve.
- Flexible work/life balance options.
- Opportunities to do challenging work.
- Opportunities to assume progressively greater responsibilities.
- Access to a variety of job opportunities across business.

Job Skills

Agile methodology, business case design, business orientation, communication, decision making, long-term planning, process management, software product management, software quality assurance (SQA), time management

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

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Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000193371 on the RBC careers portal.

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