Director, AI Risk Monitoring and Reporting

Requisition	R0000193453
Employer	Royal Bank of Canada
Canadian locations	Toronto (Ontario, Canada)
Primary address	600 QUEENS PLATE DR, TORONTO, ON M9W 0A4, Canada
Posted	November 24, 2026
Last day to apply	December 7, 2026
Posted deadline	December 8, 2026
Business area	TECHNOLOGY AND OPERATIONS
Employment status	Regular
Work schedule	Full time · 37.5 h per week
Pay type	Salaried

The position

Responsibilities

Enterprise AI Risk Monitoring & Reporting: Develop enterprise AI risk dashboards and narratives for management and governance forums, including the Enterprise AI Risk Council, highlighting emerging risks, control gaps, material incidents and threshold breaches. Maintain reliable information for audit and regulatory reporting, and provide data, explanations of methodology and supporting evidence to auditors and regulators.

KRI Development & Risk Measurement: Design, implement and refine AI KRIs with business, functional and technology risk owners, defining calculation methods, data sources and reporting accountabilities. Recommend thresholds and escalation triggers aligned with approved risk appetite, and review indicator coverage and usefulness as AI risks evolve.

Risk Data Quality & Reporting Controls: Establish documented procedures and controls for validating, reconciling and reviewing metrics, inventories and other risk data. Maintain source traceability, calculation methods, review records and supporting evidence so reporting is accurate, complete, consistent and reproducible, and resolve data quality gaps with accountable owners.

Data Partnerships & Reporting Processes: Partner with business units, functions and data owners to align definitions, data capture, data provision and accountabilities. Work with existing metrics and reporting teams on data intake, validation and aggregation, and resolve discrepancies across source systems and measures.

Assessment, Control & Issue Visibility: Maintain visibility of AI and technology risk self-assessments and other risk assessments, including coverage, findings and outcomes, and monitor governance adherence, control gaps, exceptions and remediation progress. Maintain AI Group risk and control registers, consolidating business inputs and working with accountable owners to validate reported status and escalate concerns.

Team Leadership & Partnerships: Lead and develop the monitoring and reporting team, set priorities and build analytical and executive communication skills. Strengthen relationships with business, technology, risk and reporting partners.

Qualifications

Requirements

- Experience in risk management or control in a complex organization, with a thorough knowledge of technological risks and risk reporting.

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- Demonstrated ability to develop sound risk measures and management relationships, with informed judgment on thresholds and escalation.
- Strong analytical skills, including data validation, reconciliation and traceability, with the ability to produce clear dashboards and senior management reports supported by documented evidence and methodology.
- Strong stakeholder management skills, with the ability to harmonize data and reporting requirements and resolve gaps between business, technology and reporting teams.
- Practical knowledge of risk assessments, risk registers and controls, control and problem management.
- Experience in leadership, which has the capacity to challenge constructively, influence high-level stakeholders and communicate risk information.
- Undergraduate degree in finance, business, computer science, engineering, mathematics or related discipline, or equivalent professional experience.

Assets

- Experience in data governance, including data ownership, quality, line line and control.
- Knowledge of software life cycle development practices and associated risks and controls.
- Experience in reporting AI risks, AI inventories or monitoring AI governance.
- Experience in improving data entry or reporting automation using business analysis or governance, risk and compliance tools.
- A relevant risk, audit or security designation, such as CRISC, CISA, CISSP or FRM.

Pay and benefits

RBC teams aim to grow by working together, thinking ahead and giving dependable advice that helps clients and communities prosper. They support one another, develop their potential and strive for outcomes that benefit the communities they serve as well as the bank.

- An opportunity to create an AI risk reporting capacity that supports management decisions and audit and regulatory needs.
- Influence decisions by making emerging risks and weaknesses in control visible to senior management.
- A comprehensive total premium program, including competitive pay and flexible benefits.
- Managers who coach employees and help them find opportunities to develop.

About the AI Group

RBC's AI Group is the AI accelerator for RBC, with a focus on driving the shift from early-stage AI projects to scaled, client outcomes that amplify the impact of RBC's people. In addition to helping scale the biggest AI opportunities at RBC, the AI Group is responsible for advancing research into emerging use cases across generative and agentic AI, while maintaining expertise in security, responsible AI and regulatory expectations. The Business Enablement function within the AI Group partners with LOBs and Functions to set AI ambition, originate transformation opportunities, and frame programs for delivery — ensuring RBC remains at the frontier of AI-enabled value creation.

Inclusion and Equal Opportunity Employment

RBC is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans status, Aboriginal/Native American status or any other legally-protected factors. Disability-related accommodations during the application process are available upon request.

Job Skills

Critical Thinking, Cyber Security Management, Decision Making, Detailed Orientation, Information Security Management, Information Technology Security, Interpersonal Relationship Management, IT Security Architecture, Performance Management (PM)

RBC accepts applications until 11:59 p.m. on the day before the posted deadline.

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Our Employment Opportunities

RBC works as One RBC and follows five shared values: putting clients first, integrity, collaboration, respect and excellence. As one of the world's largest and most successful banks, it sees inclusion and different perspectives as important to continued growth. RBC supports staff in doing their best work, working together, innovating and developing professionally. Its policies and programs foster respect, belonging and opportunities for everyone to create value for clients and communities.

Talent community

People who join RBC's talent community can receive new postings, career advice and recruitment event updates tailored to their interests.

RBC's careers portal shares information about career paths and how its teams contribute to client and community well-being.

RBC is accepting applications for an existing vacancy. Qualified applicants may hear from the recruitment team for a more detailed review of their résumé.

Search for requisition R0000193453 on the RBC careers portal.

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