Indigenous Talent Opportunities for Naskapi Nation of Kawawachikamach | IOC

Réquisition	R42727
Lieux au Canada	Labrador City, Terre-Neuve-et-Labrador
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Domaine	Exploitation minière à ciel ouvert
Type d'affichage	Appel d'intérêt

The position

Indigenous talent opportunities - Shaping tomorrow, together at the IOC Rio Tinto

- Be part of a group that focuses on security and inclusion of values
- Make a career in a global mining organization
- Based in Labrador City, NL – preference will be given to local candidates.

Find better waysTM to provide the materials the world needs.

At the IOC Rio Tinto, we believe that diversity stimulates innovation and strengthens our workplace. We are committed to creating an inclusive environment where Aboriginal peoples feel respected, valued and empowered to thrive. Increasing Aboriginal representation at all levels of our operations, from front-line roles to leadership positions, is one of the key objectives of our Diversity and Inclusion strategy.

We recognize the importance of Aboriginal knowledge, perspectives and experiences in shaping a more sustainable and forward-looking industry. Through culturally informed recruitment, community partnerships and long-term engagement, we develop meaningful career paths and foster sustainable relationships with Aboriginal communities.

We build a dedicated pool of Aboriginal talent to meet future hiring needs in various roles. If you are passionate, curious and ready to grow, we want to hear from you.

Each year, we recruit in Labrador City for positions in the following areas

- Maintenance and technical trades
- Operations and production
- Engineering and innovation
- Health, safety and environment
- Support functions and administration

Your journey starts here

We warmly encourage members of the Naskapi Nation of Kawawachikamach to apply and commit to a fair, respectful and inclusive hiring process.

By joining our Aboriginal talent pool, you will be among the first to be contacted when new opportunities arise. As this is a pool of applications, the timing of the selection process may vary. Be assured that each application will be reviewed with care and fairness.

Together, we shape tomorrow's industry, based on respect, inclusion and shared success.

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Pay and benefits

Be recognized for your contribution, your thought and your hard work, and come home knowing that you have helped the world progress.

- A working environment where safety is always the number one priority
- Professional Development & Education Assistance to Advance Your Technical or Leadership Ambitions
- A competitive base salary that reflects your skills and experience with an annual incentive program
- Continued access to family-friendly health and medical care programs, pension and savings plans
- Attractive share ownership plan
- Leave for all of life’s reasons (vacation/annual, paid parental, sick leave)
- Exclusive employee discounts

Work environment

We are a North American producer and exporter of premium iron ore pellets and high-quality concentrates with average iron qualities above 66%. With a team of more than 2,700 employees, the IOC is committed to providing value and continuity to its customers, employees, communities and shareholders through our unique approach to the port mine, taking advantage of our full integration and fully owned infrastructure to deliver our high-quality concentrates and granules to our customers around the world.

IOC activities include a mine with five operating pits, a hub and a granulation plant located near Labrador City, in the province of Newfoundland and Labrador. We also operate a 418 km railway, the Quebec North Shore and Labrador Railway (QNS&L), which links our operations in Labrador to port facilities owned by the Company at Sept-Iles.

Working in Rio Tinto also means choosing to be part of a company designated as one of Canada's top 100 employers in 2025.

About Rio Tinto

Rio Tinto is a major international mining and materials company. It operates in 35 countries and produces iron ore, copper, aluminium, critical minerals and other materials for the energy transition and for people, communities and countries.

Rio Tinto draws on 150 years of mining experience across generations and continents. It looks for innovative ways to supply the materials people need, lower emissions and meet environmental, social and governance standards. Collaborating with partners helps the company solve problems and create opportunities that also benefit communities and countries.

Respect and inclusion

Rio Tinto especially welcomes candidates who are Indigenous, women, members of the LGBTQ+ community, older workers, people with disabilities or people from a range of cultural backgrounds.

Rio Tinto wants employees to feel free to be themselves and to speak up. The company respects every culture and sees differences in perspective as essential to its success. It aims to treat people with fairness and dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or any other difference.

Pour retrouver cette offre sur le portail de Rio Tinto, recherchez la réquisition R42727.

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