Rio Tinto

Production and Operation Supervisor (Safety & People Leadership)

Réquisition	R48298
Lieux au Canada	Kitimat, Colombie-Britannique
Publication	20 novembre 2026
Fin d'affichage	13 décembre 2026
Domaine	Traitement et transformation
Statut	Permanent · temps plein

Production/Operation Supervisor (Safety & People Leadership)

- We are determined to find better ways to do this, and this begins with creating a safe, inclusive and empowering environment for all.
- Benefits designed to improve life for you and your loved ones
- The position is permanent and full-time. It offers the chance to live and work in a close-knit community with short commutes, excellent access to outdoor recreation and relocation assistance.

Rio Tinto looks for better ways to make the materials people need now and in the future. Care, courage and curiosity guide its work and relationships.

The position

We are looking for production supervisors to lead front line production and processing teams in our aluminum fusion operations, with responsibility for safety, leadership and operational performance.

Coach a frontline team, develop its skills and deliver safe, steady production. Schedules depend on the department. Most positions rotate between day and night shifts of 12 hours, in this sequence: 2 days on, 2 off, 3 on, 2 off, 2 on and 3 off.

Our activities include docking (logistics and materials handling), carbon (manufacture and handling of carbon products used in fusion), moulding (controlled production and quality-oriented processing) and reduction (large-scale aluminum fusion production). Experience in logistics, manufacturing, utilities, mining, oil and gas, pulp and paper, or other process-oriented manufacturing and production industries is well transferred, particularly in terms of safety, teamwork, coaching, problem solving and work strengths in structured operating procedures.

Rio Tinto offers relocation assistance within Canada. Fly-in/fly-out is unavailable. Located between the mountains and the sea on Canada's northwest coast in British Columbia, Kitimat offers a welcoming community for families, a strong economy, modern services, short commutes and plenty of outdoor activities.

The supervisor reports to the Superintendent and works with a diverse, collaborative team in Smelting or Service Operations.

- Model and promote health, safety and environmental standards, thus contributing to a culture of care, courage and curiosity in all activities.
- Lead and support a unionized crew of operators and workers, foster respectful engagement, clear expectations and positive labour relations.
- Partner with teams and peers to promote continuous improvement, strengthen standards, procedures, security performance and operational reliability.
- Communicate and collaborate effectively to ensure a common understanding of operating conditions, smooth transfer of positions and harmonized performance expectations.
- Apply a thoughtful and structured approach to problem solving and decision-making, involving the right stakeholders and enabling durable solutions.

Qualifications

- A commitment to the safety of yourself and your team
- A secondary school or GED diploma and a valid or equivalent driver's licence

Tous droits réservés © 2026 - optimisé par novijob™

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

- People-centred leadership capacity, with the ability to set directions, prioritize work, communicate effectively and engage team members
- Strong communication and organizational skills, with comfort with common digital tools such as Microsoft Outlook, Word and Excel
- Experience in leading, supporting or influencing teams, ideally in an industrial, logistical or operational environment (e.g. mining, processing, manufacturing, shipping).

If you're excited about the role and think you have what you need but your experience doesn't match 100%, we still want to hear from you. Training and support are offered to help you acquire specific knowledge at the foundry.

We encourage women and Aboriginal peoples to apply as we advance our business to better reflect the world around us.

Pay and benefits

Be recognized for your contribution, your thought and your hard work, and come home knowing that you have helped the world progress.

Base pay is between $90,560 and $135,840 CAD. This excludes any allowances, bonuses, equity, health or retirement benefits and other discretionary benefits Rio Tinto offers. The range reflects the role, level and location. Pay within that range depends on your skills, experience and contribution. The recruitment team can explain compensation during hiring.

In Rio Tinto, we offer a competitive reward program that reflects the value each person brings to our company. In the context of our compensation philosophy, we believe that fairness represents fairness, and is rooted in our values and is aligned with what we stand for.

- A working environment where safety is always the number one priority
- Professional Development & Education Assistance to Advance Your Technical or Leadership Ambitions
- Leave for all of life’s reasons (vacation/annual, paid parental, sick leave)
- Exclusive employee discounts

Work environment

Rio Tinto, BC Works, which is part of the Atlantic Operations Group of the Aluminium Products Group, has been operating in British Columbia for over 70 years. With a leading-edge industry in new technologies and four generations of expertise, along with our hydroelectric facility in Kemano and the Nechako Reservoir, Kitimat is one of the world's most competitive aluminum smelters, producing aluminum with one of the lowest carbon footprints in the industry.

Rio Tinto is proud to operate in BC alongside our 1,000 employees, partners, community stakeholders and First Nations, and we look forward to the next 70 years.

About Rio Tinto

Rio Tinto is a major international mining and materials company. It operates in 35 countries and produces iron ore, copper, aluminium, critical minerals and other materials for the energy transition and for people, communities and countries.

Rio Tinto draws on 150 years of mining experience across generations and continents. It looks for innovative ways to supply the materials people need, lower emissions and meet environmental, social and governance standards. Collaborating with partners helps the company solve problems and create opportunities that also benefit communities and countries.

Respect and inclusion

Rio Tinto especially welcomes candidates who are Indigenous, women, members of the LGBTQ+ community, older workers, people with disabilities or people from a range of cultural backgrounds.

Rio Tinto wants employees to feel free to be themselves and to speak up. The company respects every culture and sees differences in perspective as essential to its success. It aims to treat people with fairness and dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or any other difference.

Pour retrouver cette offre sur le portail de Rio Tinto, recherchez la réquisition R48298.

novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com novijob.com

Tous droits réservés © 2026 - optimisé par novijob™